

An Analysis of the Value of Carrying out the Accountability System of Leading Cadres

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Abstract—In the process of China's political system reform, the accountability system for leading cadres was implemented, which promoted the development of socialist democracy. This paper analyzes the basic situation of the implementation of the accountability system of leading cadres in China from the perspective of constitution and politics, and analyzes the main difficulties encountered in the process of China's economic development. It also discusses the implementation of the system compatible with the current political system and legislative system to promote the implementation of the accountability system of leading cadres in China and promote the democratic, legal and scientific development of China's political system.

Keywords—leading cadres; accountability system; problem solving

I. INTRODUCTION

The accountability system for leading cadres is a current stage of socialist politics with Chinese characteristics. This policy reflects the concept of power with Chinese characteristics and the management of government employees. Using the accountability system of leading cadres to strengthen the management and supervision of power can effectively reduce the abuse of power to achieve a politically clear and a good political atmosphere of cadres and integrity.

II. BASIC THEORY OF ACCOUNTABILITY SYSTEM OF LEADING CADRES

A. Accountability and Accountability System

Although the differences in the background of the times and the differences in the social environment make the content of the accountability system different, the essence of the research is still highly universal. Generally speaking, the connotation of responsibility mainly includes two aspects: First is the positive responsibility of the liability subject, which requires the responsibility subject not only to do the right thing, but also to do the things rightly. It belongs to the scope of active responsibility. The second is the negative responsibility of the liability subject. The responsibility is the consequence of the responsible person not performing his duties or performing his duties incorrectly. It belongs to the meaning of condemnation and punishment and belongs to

the category of negative responsibility. There is a causal relationship between the positive and negative responsibility. The former is the cause of the latter, and the latter is the result of the former. In the absence of positive responsibility provisions, negative responsibility loses its meaning of existence. In the absence of negative consequences of negative responsibility, positive responsibility loses its coercive and deterrent. Therefore, positive responsibility also loses its meaning of existence. It can be said that both positive and negative responsibilities must exist simultaneously to maximize their effectiveness.

B. Characteristics of the Accountability System of Leading Cadres in China

Accountability is a symbol of the political culture of Western capitalist countries. It is nurtured in the unique historical, economic, and cultural contexts of Western capitalist countries. According to the functional definition of the accountability system of Western capitalist countries, a system of accountability is adopted to ensure that the ruling party exercises its power in strict accordance with the wishes of the voters. However, there is a certain difference between the inherent quality of accountability in China and the inherent quality of accountability in Western capitalist countries.

At the second plenary meeting of the 19th Central Commission for Discipline Inspection, General Secretary Xi Jinping emphasized that it is necessary to unify powers and responsibilities, firmly grasp the word "responsibility", and grasp the key points of "responsibility". "Responsibility work" is the policy of governing the country put forward at the 18th People's Congress and is a great innovation for the party and the people to govern the country. This is a concrete manifestation of the Communist Party's strict management in the process of deepening party building. General Secretary Xi Jinping pointed out: "We demand that party committees at all levels set off political responsibilities for the full and strict administration of the party."

Since the 18th National Congress of the Communist Party of China, the Party Central Committee has implemented the principle of top-down rights and equal responsibilities, and has penetrated at various levels to avoid the problem of tightness. The Party Central Committee pays attention to political accountability, promotes the building of

party style and clean government, clarifies responsibilities, and highlights the minority of accountability subjects and accountability objects. It also grasps the main responsibilities, supervisory responsibilities and leadership responsibilities in the type of accountability. It is divided into overall leadership responsibility, main leadership responsibility and important leadership responsibilities; in terms of accountability, and it insists on separation of politics and law, and implements four forms. In terms of accountability, it implements separation of politics and law in four forms, as well as implements a tenure system with typical problem notifications being exposed. It will be necessary for people to resolutely abide by the law and improve the operability of laws and regulations.

III. DEVELOPMENT OF ACCOUNTABILITY SYSTEM OF LEADING CADRES

A. Establishment of Accountability System

The political system, accountability, has been proposed abroad for a long time and has been implemented by many countries. China is a socialist country led by the Communist Party of China. It began to establish an accountability system at the beginning of the founding of the Communist Party of China. It was only then that it was not clear whether a complete system was established. With the development of the Chinese Communist Party and the Chinese people under the leadership of the Communist Party of China, the accountability system of the Chinese people has always been an important means of assessing and supervising party members and leading cadres. This means has truly evolved into a system that began after the reform and opening up. In 2003, during the SARS period, leaders at all levels promoted the continuous implementation of accountability to develop regular high-level events on major issues. So far, the implementation of the accountability system of leading cadres in China has ushered in a staged climax.

B. Doubts About the Development of Accountability System of Leading Cadres

The Chinese government has made historic achievements in the 40 years of reform and opening up. In particular, the management of the entire government leading cadres is more professional, professional, and democratic. But, in the progress of more than 40 years of socialist reform and opening up, it is undeniable that there are still problems unsolved. The Chinese socialist political system is constantly trying more advanced systems. The government has the responsibility to deal with this problem. Government officials have the responsibility to ask leading cadres to take responsibility. The accountability system requires government leaders to have strong direct leadership over the Chinese Communist Party, who can be responsible for supervising and guiding the effective compliance of leading cadres and related systems. Of course, the government departments have encountered some problems in implementing the accountability system of leading cadres. For these issues, government agencies are working hard to find solutions, some of which have already been

implemented. In addition, there are still many difficulties in implementing system improvements. If these problems cannot be solved in the long-term system implementation and system improvement, the accountability system will not play its due role.

Objectively speaking, Chinese government is responsible for formulating and implementing strategic steps at the national level. From this point of view, it can be seen that there must be hysteretic nature, problems and situations will be even more complex, more power will be intertwined, execution will be more difficult, and implementation will be inadequate from the experience of the central to the grassroots, the gradual process from high to low, and the process of inheriting leading cadres in the implementation of the accountability system of leading cadres. At present, the academic community has accumulated more experience in how to solve the implementation of the accountability system of Chinese leading cadres at a higher level. A few experts and scholars pay attention to the effective implementation of the accountability system of leading cadres and how to be more rational at the grassroots level. Accountability system of leading cadres, how to formulate more applicable laws and regulations more comprehensively has become a problem that restricts the implementation of the accountability system of leading cadres in China. How to solve this problem is very important for people's academic research and innovation. Therefore, it is necessary to study the situation in depth, systematically analyze the implementation of the accountability system of leading cadres in China, and find the root causes of problems. It is also necessary to formulate institutionalized measures, promote the institutionalization of accountability, and formulate measures for the standardization, scientific and sustainable development of grassroots leading cadres.

IV. THE IMPORTANCE OF ACCOUNTABILITY SYSTEM OF LEADING CADRES

A. Accountability System Is a Requirement of the Socialist Countries

Building a responsible government is an important goal of a modern democratic society and an inevitable choice in the process of China's modernization. Responsible governments require government workers to strictly abide by their obligations and require government workers to comply with the requirements of the state system and to abide by the supervision of citizens and society. Once the problem is discovered, the responsible person must accept the corresponding punishment. It is a specific investigation of the constraints and responsibilities of the liability mechanism without increasing the rights of the executor, standardizing the executive power of the government staff, and promoting the orderly and legalization of legal rights.

B. Accountability System Is the Code of Conduct for Government Work

It is necessary to implement the responsibility to the standardization of the civil service supervision mechanism and to promote the legalization and ordering of the power

system in an orderly manner. Responsibility system can effectively promote the reform of government management reform and government operation, make the reform of China's administrative system more scientific and in-depth, and change China's administrative philosophy. The effective implementation of the responsibility system can fundamentally change the civil service ecosystem and allow relevant administrative topics to rethink the way power operates. Based on the code of conduct of the government's daily affairs, the implementation of internal government actions will gradually change the passive behavior of power supervision. Therefore, it will be necessary to actively supervise and improve the government's ability to manage development and reliability, promote administrative reform and administrative management system reform, establish norms of behavior, establish a fair and transparent government, and accelerate the building of socialist political civilization.

C. Accountability System Is an Initiative to Increase the Responsibility of Government Officials

In order to improve the transparency of the implementation of the power of grassroots leading cadres and to make government officials face the true transparency of the people, there will be more and more need of public administration information. Only in this way can the accountability system be implemented. In short, through analysis, it can be found that there are some problems in the operation of the grassroots leading cadres existed in responsibility system, and especially there are inoperable problems in the actual operation process. The use of effective strategies is of great practical significance for a sound, democratic and efficient grassroots government.

V. CONCLUSION

The responsibility system for leading cadres is a socialist political system with Chinese characteristics. It is a full expression of power restriction and power supervision in Chinese political philosophy. This is a manifestation of China's political democratization reform. The implementation of the accountability system for leading cadres helps to improve the accountability system of leading cadres. The effective implementation of democratic politics is of great practical significance for building a socialist democracy.

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