

Study on Countermeasures to Strengthen the Management of Floating Party Members in Colleges and Universities

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Abstract—Zhuhai College of Jilin University makes full use of multimedia technology, gives full play to the advantages of network platform, and explores a new way of education and management of graduate mobile party members. Attention has been paid to improving the school management level of the party building work of the student party building personnel, and exploring the process of the new party member education management mode, so that the college graduates can feel the good implementation of the floating party member management. In order to effectively improve the management of party members, improve the construction level of party members, explore the process of new education and management mode of party members, and make college graduates feel the good implementation of the management of floating party members, efforts can be made to effectively improve the management of party members and improve the construction level of party members.

Keywords—college; floating party members; exploration

I. INTRODUCTION

College graduate floating party member generally refers to students that before and after graduation, for a variety of reasons didn't immediately transfer the party organization relations, still keep the party organization relations in his Alma mater student party members. This part of party members is mainly due to flexible employment, large mobility, a wide range of mobile areas. And the number of it increases year by year, which is a major difficulty in party building work in colleges and universities. It is one of the important tasks that must be overcome in the party construction of colleges and universities to make the education and management of floating party members better.

II. THE PRESENT SITUATION OF EDUCATION AND MANAGEMENT OF UNIVERSITY GRADUATES FLOATING PARTY MEMBERS

A. *Insufficient Attention Is Paid to the Problem of Floating Party Members of Graduates*

In recent years, colleges and universities have strengthened the party building work, but most colleges and universities have not paid enough attention to the education and management of the floating party members. The quantity of College graduates floating party members increases year

by year, which is complex and diverse. The party affairs worker generally believed that the graduates leave school to enter or start working after the internship practice management or not, do not affect the overall situation, and management of floating party members need to be spent more time and energy with difficulties, and people ignore most of the colleges and universities graduate floating party member's construction and management.

B. *Imperfect System Construction, Unclear Responsibilities and Insufficient Manpower*

The management system of floating party members of college graduates lags behind. After graduation, all the graduate party members whose party organization relationship has not been transferred out and those who have postponed their graduation have been transferred to mobile party branches, which are under the unified management of secondary party organizations in colleges and universities. In the face of this situation, second-level party organizations often adopt extensive management mode. Mobile party members of college graduates stay away from the party organizations for a long time, and mobile party branch activities such as time, location and content cannot meet the characteristics and needs of mobile party members, so it is difficult to put in place the management of mobile party members of graduates. The secretary of the mobile party branch and the mobile party members are busy with their own work and do not build the mobile branch. At the same time, the staffs of the party branch of colleges and universities hold multiple positions, so they lack enough energy to pay attention to the construction of the mobile party branch.

C. *Lack of Consistency and Concentration in Educational Management*

The number of floating party members among college graduates is increasing year by year, and the number of floating party members is increasing year by year. Floating party members are scattered and have great mobility. Centralized class, unified training and the like static education mode have not been adapted to the party branch of graduates. These graduates are busy with their work, paying little attention to the party's latest theories and policies, narrowing their learning channels, and not accepting the

inspection and supervision of other party members and party branches. After graduation, the original single traditional thinking and thinking gradually disappeared, mobile party members are faced with more diversified ideas and thinking, how to each mobile party member's actual, targeted effective management, but also to the party affairs workers increased the difficulty.

D. It Is Difficult to Carry out the Formal Formalities

According to the process of the party in the junior and senior students to join the party time, some students graduate with still just probationary party member, this part of probationary party members need to be back to his Alma mater to present their thought report and to take part in the organizational life, it is difficult though. At the same time the party organization cannot train them and because of the lack of understanding about the present situation of party members, it can't help guidance in time, and normal positive process cannot be implemented. The probationary member with partial weak sense of party organization, did not put forward the application that party member becomes official according to regulation time, study inspects dissociate outside the party organization, when wanting to become official, the school changes because of personnel, formalities cannot be dealt with in time normally.

E. Rights and Obligations Have Not Been Effectively Protected

College graduates mobile party members often do not have time to participate in the college party committee organized activities and theoretical political study because of work. Each member of mobile party branch is in each different unit, cannot calculate party fee according to the basic salary that document asks, floating party member cannot pay party fee on time for a long time, the party fee of mobile party member is often advanced by personnel of party affairs of 2 class college. The party organization's political study task, the graduate floating party member also often cannot complete on time according to the request, and they have not fulfilled the party member duty. The right to vote, to stand for election, to appeal and other rights granted by party organizations cannot be enjoyed.

III. THE COLLEGE INNOVATES THE METHODS OF MANAGEMENT

According to article 29 and article 31 of the constitution of the communist Party of China, article 5 of the party affairs guide of the organization department of Zhuhai municipal party committee and the administrative measures for floating student party members of Zhuhai college of Jilin university (trial), etc., on April 26, 2016, the party branch of the floating students (hereinafter referred to as the flow of student party branch) was established in Guangzhou where the student party members are more concentrated with the aim to build a strong position in Guangzhou area for student party members' education management and service supervision. Let the student party members can take part in the party organization life in time during the flow and always maintain the party members' advanced nature, and truly realize the goal that the floating party members "flow

without leaving the party" and have a warm "home", which aims to establish a scientific and effective education, management and service system for those floating student party members, strengthening the relationship and contact between the student party members and the Alma mater, making party branch of the floating students become the bridge and the link between the school and alumni.

A. The Party Branch of Floating Students Is Innovatively Set up to Realize the Full Coverage of Student Party Construction Work

The party branch of floating students has 3 members, including 1 secretary, 1 organization member and 1 publicity member. The scale of floating student party members remains at about 30 each year. The branch committee brew the candidates through the university student party branch, then the candidates are elected by the party congress. The branch is mainly responsible for organizing student party members to study, carrying out organizational activities, conducting inspection and appraisal of probationary party members, strengthening education and management of student party members, and doing well in ideological and political work. A branch does not recruit party members, does not organize any party members who have made mistakes, but accepts applications for membership from those who have applied to join the party, trains and educates them, and introduces them to relevant party organizations. For party members who violate party discipline in a branch, the branch is responsible for understanding the facts that the party member has done something wrong and then providing information to the relevant party organization.

The party of the floating student party members can be strengthened by four ways which are respectively organization, content, operation and guarantee. According to the principle of practice areas relatively concentrated, implementing the education management of the floating student party members has effectively become a breakthrough of our university students' party construction innovation, making our university student party construction work to achieve full coverage and developing new ideas, solving new problems, making the basic unit of the party branch play a real fighting forts role in all the work.

B. Steadily Promoting the Study of Systematic Theories and Strengthening the Ideals and Beliefs of Floating Student Party Members

The party branch further promotes the normalization and institutionalization of "two studies and one action", earnestly carries out the theme of "never forget the original intention, keep the mission in mind" education, then adheres to the implementation of the "three meetings and one lesson" and other basic systems strictly, and strengthens the political function of grassroots party organizations. Since its establishment, it has organized the seminar called "Two Studies, One Action", "NPC and CPPCC" spiritual learning, subject-based learning called "Xi Jinping's spirit important speech made when visiting Guangdong", practice experience and outstanding alumni sharing session, and regularly invited experts and scholars to the current party branch as a party member to preach. During this period, Zhang Wenliang,

minister of student affairs department of party committee and director of student affairs office of our university, and Zhou Geng, deputy dean of Marxism College, were invited to explain the latest policies and routes etc. of our party to the floating student members in the party branch. They have also invited those outstanding alumni entrepreneurs to communicate with student party members face to face to solve the puzzles encountered by intern party members. Through study and discussion, all floating student party members have further enhanced their understanding of the party's principles and policies and the spirit of general secretary Xi Jin Ping's series of important speeches.

In the party construction, the branch pays attention to carrying out the Internet + party building activities, establishing WeChat, QQ contact group, etc. among the floating party members, to achieve full coverage of mobile party members. Let the information upload and release zero barriers. At the same time, the effective use of these platforms, timing will study all kinds of information in the form of "micro party class" to share, let floating party members in work and life be able to timely acquire the party's line, principles and policies, and guides them to take the lead to observe the party discipline, play an exemplary role, increasingly strength the political theory level of the floating party members, and improve the political stance, tree firm ideal faith.

C. Multiple Measures Were Taken to Open a New Situation in Party Building, and the Education and Management of Floating Party Members Were Effective

The first is to strengthen the party's spirit accomplishment and the sense of belonging of the floating student party member. Since the establishment of the party branch of the floating party members can participate in the party branch organization meeting according to the requirements of the party constitution, and improve their party spirit through the organization and life system that focuses on exchanging ideas, learning the party's theoretical knowledge, community volunteer service and so on. Most of the floating student party members are new to the society, and many people feel uncomfortable about the working and living environment. They regularly carry out organization and life in the concentration of student party members, which enhances the sense of belonging and cohesion of student party members. It also increases the cohesion and influence of grassroots party organizations.

The second is to facilitate the investigation and management of student party members by the party branch of each school and department. The floating student party branch is mainly responsible for organizing student party members to study, carry out organization and life, conduct inspection and appraisal of probationary party members, strengthen education and management of student party members, and do ideological and political work well. A branch does not recruit party members, does not organize any party members who have made mistakes, but accepts applications for membership from those who have applied to join the party, trains and educates them, and introduces them to relevant party organizations. For party members who

violate party discipline in a branch, the branch is responsible for understanding the facts that the party member has done something wrong and providing information to the relevant party organization. To strength the party of the floating student party members by four ways which relatively are organization, content, operation and guarantee. Make our university student party construction work to achieve full coverage, develop new ideas, solve new problems, to strengthen our university student party members' education management flow, improve the whole quality of the floating party members, party member's cutting edge exemplary role is of great significance.

The third is to build a communication platform for excellent alumni enterprises and floating student party members. The party members of floating students in our school are all internship students of graduation grade. According to the investigation of the party branch of floating students, the main problems encountered in the internship at present are as follows: the working environment is not suitable, the working orientation is not clear, the working goal is not clear, the working confidence is not enough, and the working method is not appropriate. To this end, the party branch first invite outstanding alumni entrepreneur, entrepreneurship, executives and HRBP etc. and all the students party members to have a face-to-face communication, using the successful experience of their own for student party members to understand the newbies should be how to set up their own career image, how to go from physically and mentally ready for internship and job, how to go from the campus leaders grow into the workplace. In addition, the party branch will make use of resource advantages, to organize enterprises from time to time to provide excellent internship and employment positions for student party members to solve employment problems.

The management and investigation of student party members is an important part of the party construction work in colleges and universities. A new subject that the party construction work of colleges and universities are facing is to make them set up the vanguard model image of party members and play a role in their respective positions. Our school actively innovates the new management mode of party construction work, and advances with the time, establishes the party branch of floating students in Guangzhou, which lays an important political, ideological and theoretical foundation for promoting the development of party construction work in our school.

IV. CONCLUSION

In the era of Internet information explosion, in the face of the difficult situation of graduate simplistic education management, universities should seize the opportunity of the development of the times, flexibly use multimedia to play the advantages of network platform, use the advantages of the Internet to optimize the education management of mobile party members, and promote the network of the Party branch of colleges and universities into a new ladder. Therefore it is necessary to expand the channels of expression of mobile party members and provide strong talent support and

organizational guarantee for the motherland to train qualified party members and builders of socialist undertakings.

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