

# Public Service Mall of Badung Regency:

## Product Bureaucratic Reform of Badung Regency in Public Services

I Made Wimas Candranegara\*, I Putu Eka Mahardhika, I Wayan Mirta  
Lecture in Public Administration Department, Faculty of Social and Political Science  
Warmadewa University  
Bali, Indonesia  
\*wimascandranegara3491@gmail.com

**Abstract**—Bureaucratic reform is interpreted as a major change in the paradigm and governance. Bureaucratic reform includes changes in bureaucratic structure and repositioning, changes in the political and legal system as a whole, changes in mental and cultural attitudes of bureaucrats and society, as well as changes in mindset and commitment of the government and political parties. In 2010, bureaucratic reform was determined as a program that must be implemented by ministries / institutions / regional governments, marked by the stipulation of Presidential Regulation Number 81 of 2010 concerning the Grand Design of the 2010-2025 Bureaucracy Reform. Until 2013, there were 56 ministries / institutions that have implemented bureaucratic reform. As for the local government level, 98 local governments became pilot projects. But on the other hand, there are still many problems found in the government bureaucracy. Characterized by the continued increase in public complaints about the poor quality of public services and the high corruption cases involving state administrators or bureaucratic apparatus. Badung Regency, Bali launched the Public Service Mall (MPP) as one of the breakthroughs to facilitate public licensing services in the community. Bandung Regency itself became a pilot project appointed by the Ministry of Administrative Reform and Bureaucratic Reform (Kemenpan RB) for public service malls. The construction of the Public Service Mall is an innovation carried out by the Badung Regency Government in the field of public services. In addition, this Public Service Mall is one of the products of bureaucratic reform that has been carried out by the Badung Regency Government. With this Public Service Mall, the level of public satisfaction associated with the performance of public services in Badung Regency has increased every year, especially in the field of facilities and infrastructure in providing public services.

**Keywords**—performance, local government, bureaucratic reform

### I. INTRODUCTION

Bureaucratic reform began to be echoed since 1998, which was the milestone of the beginning of the reform era in Indonesia. The reform was triggered by a multidimensional crisis that affected all aspects of people's lives. These conditions encourage the community to demand the realization

of a just and democratic government by reforming the political, legal, economic and bureaucratic sectors.

According to Anwaruddin in Riyadini [1], there are three things to the problem of bureaucracy in Indonesia, namely: (1) corruption, collusion and nepotism (KKN), (2) structural problems, and (3) quality of human resources. The problem of KKN is shown by the high level of corruption, collusion and nepotism. Structural problems include overlapping functions between government agencies that make government policies ineffective and inefficient use of budgets. While the quality of human resources includes the low ability and competence of the State Civil Apparatus (ASN) in the field of work. The low competency is also caused by the recruitment that is colored by nepotism and the remuneration system which is not performance based so that the working apparatus does not have the enthusiasm to show satisfactory performance. In addition, according to Utomo [2], bureaucracy also faces deep-rooted cultural problems. At the system level, there is widespread distrust between the government and society, even between government agencies and within the government body itself. At the institutional level, efficiency is often only judged by the ability of budget absorption so that if budget absorption is low it is considered to be performing poorly. A culture of accountability is developed half-heartedly and only becomes a culture of reporting. Outputs are unclear and appear to be abundant but actually overlap with outcomes. While at the individual level disciplinary actions are often found, disobedience to rules and actions against superiors.

Until finally in 2010 the 2010-2025 Bureaucratic Reform Grand Design was drafted which was a master plan containing the policy direction of implementing national bureaucratic reforms in the period 2010 to 2025. The preparation of the Grand Design of Bureaucratic Reform was a concrete step to make fundamental changes in the national bureaucracy. In this master plan, stages of bureaucratic change with clear and measurable targets have been set each year. This period is called the second wave of bureaucratic reform where bureaucratic reform is implemented institutionally and nationally.

Until 2013, there were 56 ministries / institutions that have implemented bureaucratic reform. As for the local government

level, 98 local governments became pilot projects in 2013 [3]. Full details are presented in Table 1. Although formally no regions have been declared to have carried out bureaucratic reform, but in reality and factually these regions have changed their governance, especially in public services. In fact, many regions that are nationally recognized have satisfactory public service quality. The government targets all central and regional government agencies to carry out bureaucratic reform.

The number of agencies that have carried out bureaucratic reform should be directly proportional to the quality of public services and the performance of these government agencies. But the facts on the ground are still found to be a slow bureaucracy, additional costs outside the provisions, and poor public services. The frequent presence of state administrators undergoing legal proceedings due to corruption cases also shows that bureaucratic reform is still questionable about its results and effectiveness. It is necessary to evaluate the implementation of bureaucratic reform to find out its effects on the performance of government agencies. The commitment of bureaucratic reform has been running for sixteen years since 1998. Although in concrete terms, only a real step was felt in 2010 through the establishment of Presidential Regulation 81/2010 concerning the Grand Design of Bureaucratic Reform. 2010-2015. In the early years of implementing reforms there were no definitive models that were legitimately recognized as the best way to change the bureaucracy. So that bureaucratic reform is carried out partially and without clear direction. The issuance of Law 22/1999 on regional autonomy / decentralization has increasingly opened the room for improvisation of changes in this bureaucracy. Even the minimum service standards mandated by Law 32/2004 have not been clearly defined.

TABLE I. AGENCIES THAT HAVE IMPLEMENTED BUREAUCRATIC REFORM

Years	Agency that Implements RB	Total number
2008	Kementerian Keuangan, MA, BPK	3/3
2009	Kemensetneg, Setkab	2/5
2010	Kemenko Perekonomian, Kemenko Polhukam, Kemenko Kesra, Kemen PPN/Bappenas, Kemen PAN dan RB, Kemen Pertahanan, TNI/POLRI	9/14
2011	Kemenhum dan HAM, Kejaksaan Agung	2/16
2013	Kemenperin, Kemenristek, Kementan, Kemen PPPA, Kemenpera, BKPM, BPPT, BPOM, BKN, BPS, BATAN, LAN, Lemhanas, ANRI, BKKBN, Lemsaneg, LKPP, BNN, BNPT, LIPI	20/36
	Kemenlu, Kemendag, Kemenkes, Kemendikbud, Kemenparek, Kemenhut, Kemendagri, BMKG, BIN, Setjen DPR, WANTANNAS, LAPAN, Kemen KP, Kemenkominfo, Kemen LH, Kemenhub, Kemenakertrans, BAPETEN, Kemen PU, BNP2TKI, Kemen PDT, Perpusnas, Kemenpora, Kemen UKMK	23/59

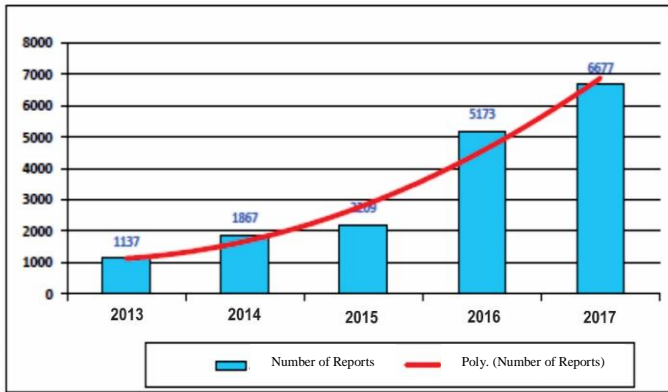
Table 1. Cont.

Local Government Becoming a Pilot Project		Amount
Pemerintah Provinsi	Aceh, Sumatera Utara, Sumatera Barat, Riau, Jambi, Sumatera Selatan, Bengkulu, Lampung, Kepulauan Bangka Belitung, Kepulauan Riau, DKI Jakarta, Banten, Jawa Barat, Jawa Tengah, Daerah Istimewa Yogyakarta, Jawa Timur, Kalimantan Barat, Kalimantan Tengah, Kalimantan Selatan, Kalimantan Timur, Sulawesi Utara, Sulawesi Tengah, Sulawesi Tenggara, Sulawesi Selatan, Gorontalo, Sulawesi Barat, Bali, Nusa Tenggara Barat, Nusa Tenggara Timur, Maluku, Maluku Utara, Papua, Papua Barat	33/33
Kota	Medan, Padang, Pekanbaru, Jambi, Palembang, Bengkulu, Bandar Lampung, Pangkal Pinang, Tanjung Pinang, Serang, Bandung, Semarang, Yogyakarta, Surabaya, Pontianak, Palangka Raya, Banjarmasin, Samarinda, Manado, Palu, Kendari, Makassar, Gorontalo, Mamuju, Denpasar, Mataram, Kupang, Ambon, Tidore Kepulauan, Jayapura, Manokwari	32/65
Pemerintah Kabupaten	Aceh Besar, Aceh Tengah, Pakpak Bharat, Tanah datar, Siak, Sarolangun, Muara Enim, Kaur, Lampung Selatan, Bangka, Bintan, Serang, Bogor, Kudus, Sleman, Malang, Sambas, Gunung Mas, Hulu Sungai Selatan, Penajam Paser Utara, Siau-Taguladang-Biaro, Donggala, Konawe Utara, Luwu Utara, Pohuwato, Polewali Mandar, Badung, Sumbawa, Timor Tengah Selatan, Maluku Tenggara, Halmahera Utara, Biak Numfor, Sorong	33/98

Source: <http://menpan.go.id/berita-terkini/985-sudah-56-k-l- get-tunjangan-kinerja> Permenpanrb No 96 Year 2013 [4].

With their respective understanding of good bureaucracy. This gave rise to various types of regional heads. Some regional heads have shown good performance in serving the community, even nationally recognized that they have been able to change the administration of the government from a slow and high-cost bureaucracy to an effective, efficient, and satisfying public bureaucracy. In 2011, based on 2009 data, the government through the Ministry of Home Affairs conducted an assessment of the performance of local governments based on PP 6/2008. The assessment results show that 29 provinces are considered high-performance and only 4 provinces have an average performance. Whereas at the city / regency level as many as 269 districts and 82 cities achieved high performance, 70 districts and 4 cities had an average performance, and 5 districts were considered to be performing poorly [2].

While in terms of public services, there has been an increase in the number of complaints from the public regarding the poor quality of public services. Figure 1 shows in 2017 the number of public complaints received reached 6677 complaints, an increase compared to 2016 where complaints received 5173 complaints [5].



Source: RI Ombudsman Annual Report 2017 Period.

Fig. 1. Public Complaints for the period 2013-2017.

The majority of complaints are about the alleged maladministration of local government public services. Figure 2 shows complaints with local government services totaling 2887 reports (43.24%), while ministries accounted for 637 reports (9.54%).



Source: RI Ombudsman Annual Report 2017 Period [6].

Fig. 2. Community complaints based on reported agencies.

This condition shows the high concern of the community towards problems experienced when receiving improper services and awareness of getting good and quality services. As it is known that services are mostly in the service providers in the local government environment.

TABLE II. COMMUNITY COMPLAINTS BY REPORTING PROVINCE

Province	Total	%	Province	Total	%
DKI Jakarta	461	6,90	Sumatera Selatan	184	2,76
Jawa Timur	456	6,83	Nusa Tenggara Barat	179	2,68
Jawa Barat	362	5,42	Maluku	160	2,40
Sulawesi Utara	333	4,99	D.I. Yogyakarta	158	2,37
Sulawesi Selatan	296	4,43	Kep. Bangka Belitung	145	2,17
Jawa Tengah	294	4,40	Kalimantan Selatan	135	2,02
Nusa Tenggara Timur	259	3,88	Papua	134	2,01
Sumatera Utara	259	3,88	Banten	132	1,98
Riau	258	3,86	Bengkulu	125	1,87
Sumatera Barat	257	3,85	Sulawesi Tengah	125	1,87
Kalimantan Barat	219	3,28	Gorontalo	123	1,84
Lampung	212	3,18	Jambi	117	1,75
Sulawesi Barat	210	3,15	Kalimantan Tengah	102	1,53
Aceh	200	3,00	Kalimantan Timur	97	1,45
Sulawesi Tenggara	190	2,85	Maluku Utara	69	1,03
Bali	189	2,83	Papua Barat	50	0,75
Kepulauan Riau	187	2,80			
Total	6677				100%

Source: RI Ombudsman Annual Report 2017.

While Table 2 shows the report in agencies in Badung Regency was recorded as many as 189 reports (2.83%), occupying the 16th position as the reported agency area. This shows the high concern of the Balinese people about the quality of service or service quality of agencies in Badung Regency which is still not enough to satisfy the community. Public service is one indicator that shows the level of success of bureaucratic reform. The quality of public services that must be received by the public is regulated in Law 25/2009 on Public Services.

Poor bureaucracy can also be seen from the high number of corruption cases. The number of corruption cases handled by law enforcers involving state administrators shows that KKN practices continue even though reforms have been rolled out and implemented in these officials. In 2017, the KPK noted that out of 54 defendants / suspects in corruption cases, 46% were government officials or bureaucrats (heads of ministries / institutions, regional heads, echelon I / II / III). While from 2007-2015, Table 3 shows that there were 308 government officials who committed acts of corruption (68%) of the 450 suspects / defendants handled.

**TABLE III. SUSPECTS / DEFENDANTS BY POSITION LEVEL 2007 TO 2017**

Position	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	Σ
Anggota DPR/DPRD	-	-	-	2	7	8	27	5	16	8	4	77
Kepala K/L	-	1	1	-	1	1	2	-	1	4	9	20
Duta Besar	-	-	-	2	1	-	1	-	-	-	-	4
Komisioner	-	3	2	1	1	-	-	-	-	-	-	7
Gubernur	1	-	2	-	2	2	1	-	-	2	2	12
Walikota/Bupati & Wakil	-	-	3	7	5	5	4	4	4	3	12	47
Eselon I,II,III	2	9	15	10	22	14	12	15	8	7	2	116
Hakim/Penegak Hukum	-	-	-	-	-	-	1	2	2	4	2	11
Swasta	1	4	5	3	12	11	8	10	16	24	15	109
Lain-lain	-	6	1	2	4	4	9	3	3	7	8	47
Σ	4	23	29	27	55	45	65	39	50	59	54	450

Source: KPK Annual Report, processed.

Modes of corruption are carried out in the form of: inflated budgets, distributing budgets to institutions that do not actually exist, manipulating travel budgets, violating cash payment procedures, and manipulating the procurement process [2]. According to the KPK, in 2017 of the 58 cases handled by the KPK, as many as 30 cases occurred in local governments and 26 cases occurred in ministries / institutions [6]. Whereas in the 2007-2017 period, corruption cases that occurred within ministries / institutions were 183 cases (45%), and in the local government environment as many as 150 cases (36%), out of a total of 411 cases handled, shown in Table 4.

**TABLE IV. CORRUPTION CASES BY AGENCY FROM 2004 TO 2014**

Tahun	Instansi				Jumlah		
	DPR RI	K/L	BUMN/D	Komisi	Pemprov	Pemkab/kot	
2007	-	1	-	-	1	-	2
2008	-	5	4	9	1	-	19
2009	-	10	-	4	9	4	27
2010	-	12	-	2	2	8	24
2011	7	13	2	2	5	18	47
2012	10	13	5	-	4	5	37
2013	7	16	7	2	-	8	40
2014	2	23	3	1	3	7	39
2015	6	18	1	-	13	10	48
2016	2	46	-	-	4	18	70
2017	2	26	-	-	11	19	58
Jumlah	36	183	22	20	53	97	411

Source: 2015 Annual Report 2017 KPK, processed.

The inconsistency between the performance appraisal of institutions and the high complaints of public services and cases of corruption that occur shows that bureaucratic reform has not been fully successful. Some critics of bureaucratic reform state that bureaucratic reform is reduced to just a matter of earning extra income, whereas the transformation of governance is not really the main problem. Often reforms are identified as remuneration. Remuneration is a logical consequence of reforms so that the budget burden increases rapidly to fund reforms. Another weakness is when

bureaucratic reform is only seen in terms of strengthening business processes rather than as a culture of results or a culture of public trust [2]. The more so when the proposed reform proposal document is made by a consultant agency so that employees actually do not experience a learning process, change in mindset, and real improvement. As a result, the bureaucracy carried out only shows pseudo-reforms (more nominal) and not substantial. For this reason, it is necessary to evaluate the implementation of bureaucratic reforms so that the bureaucratic reforms that are carried out do not slip into a process of pseudo improvement that is not worth the cost. Especially considering the important role of the bureaucracy in the development process. The quality of the bureaucracy can determine the level of success of development. If the quality of the bureaucratic institution continues to be improved, development can run effectively and government performance increases. So far, the evaluations carried out are self-assessment by internal agencies, which are then assessed thoroughly by the Ministry of PAN and RB. Evaluation is carried out to see the effect between the implementation of bureaucratic reform with the performance of organizations or institutions, especially local governments. Institutions that have implemented bureaucratic reform should have a better performance than institutions that have not, because reforms work in the main body of an organization. In addition, evaluation is useful as input for continuous improvement. In the end it is hoped that a strategy can be formulated to push the success of bureaucratic reform to a better level.

## II. LITERATURE REVIEW

### A. Bureaucracy

According to Riyadini [7], bureaucracy is a hierarchy of technical experts in administration. Bureaucracy is a tool to exercise state authority through the power of giving orders. The higher the hierarchy, the higher the authority they have. Bureaucracy is also an organization, which has clear rules, strict powers, and definite functions. Roskin et al. [8] refers to the notion of bureaucracy as any large-scale organization

consisting of appointed officials, whose main function is to implement policies that have been taken by decision makers. Meanwhile, according to the Big Indonesian Dictionary, bureaucracy is defined as a system of government that is run by government employees because it has adhered to the hierarchy and level of office. It can be concluded that bureaucracy is an organization that has a definite hierarchy, rules, powers and functions and consists of officials appointed to carry out policies and administration in the field of government. Bureaucracy is an institution that drives development. Without the role of bureaucracy, development can stagnate and lose its direction [9].

### *B. Bureaucratic Reform*

Bureaucratic reform is interpreted as a major change in the paradigm and governance. Bureaucratic reform includes changes in bureaucratic structure and repositioning, changes in the political and legal system as a whole, changes in mental and cultural attitudes of bureaucrats and society, as well as changes in mindset and commitment of the government and political parties [10]. Professionalism and neutrality of the bureaucracy must be the main target of bureaucratic reform. Bureaucratic reform is also related to the overlapping process between government functions, involving millions of employees, and requires no small budget. The bureaucratic process from the highest and lowest levels is reorganized gradually, realistically, and measurably. This process also includes revising and developing various regulations, modernizing the policies and practices of central and regional government management, and adjusting the functions of the tasks of government agencies with these new paradigms and roles. Meanwhile according to Turner & Hulme [11] in Bratakusumah [12], bureaucratic reform is an effort to create a more effective administrative system as an instrument in making social change, achieving political equality, social justice and economic growth. Bureaucratic reform can be seen as a political process to change the structure and function of the administration / bureaucracy and fight the ongoing stagnant conditions. Usually arises from crises that threaten the values held by the community. As a big change, bureaucratic reform always faces rejection, which is generated by feelings of disadvantage, before the process is proven to be reliable to achieve better conditions [12].

### **III. BUREAUCRATIC REFORM ROADMAP IN BADUNG DISTRICT**

Bureaucratic reform in Badung Regency has been initiated since 2007. Starting with the steps of the Badung Regency Government launched Badung Cyber Province and the Virtual Office, which is utilizing and developing information technology in the process of governance. The Badung Regency Government established the Electronic Procurement Service Unit (LPSE), the Regional Financial Reporting Information System (SIPKD), the Regional Goods Database System (ATISISBADA) and gradually implemented a paperless office. LPSE which was formed since 2008 makes the procurement of

goods and services can be done online, real time, and transparently. As it is believed that online and electronic processes can avoid irregularities and fraud that lead to corruption. The Regional Financial Reporting Information System (SIKPD) has been operating since 2011, beginning with the signing of an integrity pact between the Regional Secretary and the Heads of OPD. The implementation of this system includes the budget, administration, and accountability modules. While the Regional Goods Database System provides facilities to upload images (images) of goods and coordinates the location of goods that are connected to the Google map.

The Badung Regency Government also implements an integrated licensing service by establishing the One Door Integrated Services Management Unit (UPPTSP) of the Badung Regency which serves licensing in an integrated manner in one place. The unit serves 51 types of licensing which then increased to 83 types. In 2008 UPPTSP was transformed into an Integrated Licensing Services Agency (BPPT) which until 2011 was able to serve 209 types of licenses [13]. This licensing agency has developed services by opening outlets in potential areas and operating mobile service cars.

The next step is to improve customer-based services. The service that becomes the object is the service to the vehicle taxpayer. The Badung Regency Government Revenue Service develops customer-based services through the implementation of SAMSAT online at 34 SAMSAT Parent Branches, 12 SAMSAT Outlets, 1 drive thru, 3 SAMSAT Online and 5 SAMSAT Mobile. In addition to further increasing customer satisfaction, the Government of Badung Regency also seeks to maintain the quality of organizational management by implementing ISO 9001 on the OPD that is ready, namely Bandiklat, Bappeda, BKD, BPPT, and 11 other UPTD / B.

To improve the level of welfare of the apparatus, the Government of Badung Regency has established and enacted additional income allowances in 2010. These additional benefits are provided as incentives for apparatuses based on the resulting performance. Improving remuneration is an important step in bureaucratic reform. The appropriation of performance-based benefits was felt directly by the apparatus so that it can be said that 2010 was a milestone in the start of bureaucratic reform in the Badung Regency Government. This is in line with the stages at the national level where in 2010 the Grand Design of the Bureaucratic Reform was determined. Along with the implementation of performance-based allowances, the Government of Badung Regency is measuring employee performance. Employee performance in the Badung Regency Government is measured by two indicators, namely aspects of work behavior and aspects of work performance. The aspect of work behavior applies equally to all officials of the Badung Regency Government, while the aspect of work performance depends on the position and position of the employee.

To create a clean and KKN-free governance, the Badung Regency Government sets 3 action steps. The first step is the establishment of the Island of Integrity. In 2008 a

Memorandum of Understanding was made to establish a KKN-free Pilot Areas / Areas with the leadership of the KPK and the Ministry of Administrative Reform. Then in 2010 4 OPD was designated as Island of Integrity, namely BKD, Revenue Service, BPPT, and Inspectorate. The second step is regarding LHKPN reporting. The obligation to report LHKPN has been extended, not only for Badung Regency Government Organizations, but also for strategic Echelon III officials and executors who deal directly with the public. The third step is the formation of the Gratuity Control Unit (UPG). The UPG that was formed was at the BUMD namely the Bali Regional Development Bank in 2011. While the UPG at the Badung Regency Government is in the process of forming.

At the institutional level, the Badung Regency Government has conducted an evaluation of organizations limited to several DPOs, namely the Inspectorate, Bappeda, Bandiklat, and produced an organizational rationalization for the lowest echelon (echelon IV). To strengthen accountability, the Government of Badung Regency has formed an Accountability Desk that functions as a consulting institution for DPOs in solving problems in implementing programs / activities. The Accountability Desk is placed in the Inspectorate which consists of officials and auditors at the Inspectorate.

While in terms of development planning, the bureaucratic reform target has been seen in the Regional Medium-Term Development Plan (RPJMD) 2008-2013, one of the fields of development that is planned is the development of the apparatus and public services. The priority of the development of the sector is the organization of regional apparatus, the placement of employees according to competence through the development of the apparatus' ability, the improvement of the quality of public services, the application of information and communication technology in government management. While the steps taken are the application of performance-based incentives to improve the professionalism of the apparatus, reforming systems and procedures as well as standardizing service quality, developing government capacity, and organizing public services into quality and accountable services [14].

At that time the improvement of the bureaucracy encountered major obstacles and challenges because of traditional and primordial culture coloring the government of the Badung Regency Government, while the facilities and infrastructure had been provided but not yet utilized optimally. This stage is considered a transitional period in bureaucratic reform. At the next stage of the RPJMD (2013-2018) the performance of the government apparatus is still the object of development. One of the established missions is to improve government performance, apparatus professionalism, and expansion of public participation. This mission is to create the Badung Regency with quality and accountable, reliable and trustworthy government service with the support of professional apparatus, a science-based system towards Good Governance and Clean Government.

#### IV. PUBLIC SERVICE MALL AS AN INNOVATION OF PUBLIC SERVICES IN BADUNG DISTRICT

The One Door Investment and Integrated Services Office (DPMPTSP) of Badung Regency, Bali launched the Public Service Mall (MPP) as one of the breakthroughs to facilitate public licensing services in the community. Badung Regency itself became a pilot project designated by the Ministry of Administrative Reform and Bureaucratic Reform (Kemenpan RB) for public service malls along with 11 other districts and cities since 17 September 2018. Badung Regency public service malls can serve 121 types of licensing services under one roof. The selection of the mall itself, as an effort to get closer to the community. This Public Service Mall is incorporated in 24 public agencies in the field of licensing services. Eight agencies from ministries and institutions, eight licensing agencies from BUMN / BUMD / Private, and eight government environmental agencies or the Badung Regency OPD. In total there are 24 agencies and serve approximately 121 licensing services.

The construction of the Public Service Mall is an innovation carried out by the Badung Regency Government in the field of public services. In addition, this Public Service Mall is one of the products of bureaucratic reform that has been carried out by the Badung Regency Government. With this Public Service Mall, the level of public satisfaction associated with the performance of public services in Badung Regency has increased every year, especially in the field of facilities and infrastructure in providing public services.

#### V. CONCLUSION

Bureaucratic reform in Badung Regency has been initiated since 2007. Starting with the steps of the launched Badung Cyber Province and the Virtual Office. Then on 2008 The Badung Regency Government established the Electronic Procurement Service Unit (LPSE) which followed by the implementation of SAMSAT online to improve customer-based services. Next step is improving the level of welfare of the apparatus, the Government of Badung Regency has established and enacted additional income allowances in 2010 which is called remuneration.

To create a clean and KKN-free governance, the Badung Regency Government sets 3 action steps. The first step is the establishment of the Island of Integrity. The second step is the obligation regarding LHKPN reporting for not only for Badung Regency Government Organizations, but also for strategic Echelon III officials and executors who deal directly with the public and the last is the formation of the Gratuity Control Unit (UPG)

The Public Service Mall (MPP) as one of the breakthroughs to facilitate public licensing services in the community. This is one of the products of bureaucratic reform which resulted increasing the level of public satisfaction every year.

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