

# Research on the Cultivation of Modern Personality of Military Personnel in the New Era

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## Abstract

The modernization of military personnel in the new era is the core support of the “Four Modernization” in the Chinese military, and the core and key element to ensure the smooth implementation of strengthening the army in the new era. Starting from the cultivation of modern consciousness, positive attitude and modern mode of behavior, this paper explores the path to the cultivation of modern personality of military personnel in the new era, which is a realistic issue obstructing the comprehensive modernization of the military personnel.

**Keywords:** *the new era; military personnel, modernization, personality*

## 1. PREFACE

The modernization of military personnel in the new era is the core support of the “Four Modernization” in the Chinese military, and the core and key element to ensure the smooth implementation of strengthening the army in the new era. The key of modernization lies in the modernization of people, and the key of the modernization of people lies in the modernization of personality. Personality, as the sum of a person’s all kinds of mental characteristics, is a unique and stable psychological quality that is formed in the process of socialization and is different from others. The nature of the modernization of military personnel requires the personnel’s cognition, mindset, behavior and the overall mental outlook formed therefrom can not only resonate with the times, but can even become a model for leading social development and progress. Therefore, to realize the big jump in the modernization of the personality of military personnel has become a realistic issue obstructing the comprehensive modernization of the military personnel.

## 2. THREE MAIN PATHS

### **2.1. Cultivating Modern Consciousness, Pushing Forward the Leap of Modern Cognitive Thinking of Military Personnel**

The modern consciousness should stand at the front of the times, examine the past achievements with scientific spirit

and guide the current research and practice. The stronger the modern consciousness of the military personnel was, the more active their role would be in the process of the army's reconstruction. “The modern consciousness training of officers and soldiers should be based on the modern consciousness training of the public, and at the same time reflect the professional characteristics and modern military professional qualities of soldiers. The two must be integrated well.”<sup>[1]</sup> Therefore, the cultivation of military personnel's modern consciousness needs to focus on promoting the leap of cognitive thinking on the battlefield in modern warfare. With the widespread use of artificial intelligence technology in the military field, cognitive warfare, a new form of intelligent warfare, has emerged. The cognitive space composed of human spirit and psychological activities is becoming a new combat space. Cognitive advantage will be a fundamental advantage in winning future wars. As a result, the level of military personnel’s cognition has a direct impact on the course of the war and the final victory or defeat. Among them, the battlefield cognitive ability has become the highest manifestation of the intelligence factors of the warfighter on the battlefield. It mainly includes the ability to perceive the battlefield, the interpretation of battlefield intelligence information, the grasp of combat objectives, the ability to use information, and the ability to plan and make decisions. Therefore, in the cultivation of modern consciousness, in order to shape the modern cognitive thinking of military personnel and improve their modern personality traits, we need to adapt to the new development of information warfare and highlight the cultivation of high-quality compound information talents. We also need to focus on cultivating and shaping the advantages of military personnel in information thinking, and creating cognitive methods that are consistent with

informationized operations and training. We should focus on the reconstruction of cognitive structures and information capabilities consistent with information literacy, especially strengthening the training of data decision thinking. Only when the overall concept of informatization warfare is possessed and the awareness of informatization warfare is established, can the military achieve a qualitative leap in combat effectiveness in the combination of human and modern weapons and equipment.

## ***2.2. Cultivating Positive Attitude and Taking a Leap in the Military Personnel's Spirit of Time***

The world's new military revolution characterized by information technology has made profound changes in the concept, form and mode of war. It is bound to require the spiritual quality of military personnel to be endowed with new requirements and connotations of the times. To improve the spiritual quality of military personnel to keep pace with the times, we need to pay attention to the guidance of their own positive factors, highlight the cultivation of their positive attitude, so as to gather energy and enhance the release effect of spiritual will power in the future battlefield. For modern military personnel, the positive attitude shows a deep understanding and recognition of their own professional attribute value in cognition, and a strong acceptance and pursuit of sacrifice and dedication professionalism formed in emotion. This kind of persistent professional mission values, inspired by the indomitable will to fight, has become the most important component of combat effectiveness. It is also the requirement of the new era for the cultivation of revolutionary soldiers with "the four qualities" of soul, ability, courage and morality in the new era of building a strong army and rejuvenating the army. It reflects the call of the spirit of the times that modern military personnel should have.

The cultivation of a positive attitude requires strengthening the psychological ability of modern military personnel and inspiring their spirit of self-reliance. Psychological ability is essentially an inner strength that can face reality with a positive attitude, overcome various difficulties in the process of pursuing goals, and constantly pursue self-improvement. In the process of military modernization, military personnel must adapt to the pace of the times, adjust and establish a role mentality that meets the requirements of modernization development, calmly deal with the contradictions and difficulties encountered, and always maintain a positive mental state. "If the people who implement and use these modern systems do not undergo a transformation to modernization in terms of psychology, mindset, attitude and behavior, then the failure of modernization and the tragic ending of an abnormal development are inevitable."

<sup>[2]</sup> Therefore, the psychological ability building of modern military personnel needs to be tempered by various military practical activities, and in the constant test of

hardships, difficult and dangerous tasks, forging a psychological quality that truly recognizes and internalizes in the heart, that is, fearless, dare to sacrifice, vigorous and promising, self-improvement. This spirit of vigor and self-reliance enables the majority of officers and soldiers to adopt a positive attitude towards the difficulties in military training and daily life. At the same time, this state itself is a comprehensive manifestation of strong psychological capabilities, and it is exactly what modern military personnel should have and is in line with the development of the times. It helps military personnel to form a correct understanding of the interpersonal environment of the barracks and form an objective evaluation and understanding of themselves. This is the personality basis for forming a modern positive attitude. "When the individual fully understands the true self and recognizes the gap between the present self and the ideal self, this gap provides the individual with a sense of purpose and meaning, and encourages the individual to become more proactive in professional behavior in order to achieve the ideal self."<sup>[3]</sup> The formation of this true self-awareness and good psychological state is also an important manifestation of military personnel's good psychological protection capabilities. It can not only make the body and mind joyous and harmonious, full of enthusiasm and passion for work, but also make their mental state always in the best functional state.

In addition, it is necessary to improve the psychological protection capabilities of military personnel, so that they have strong psychological adaptability. With that, they can withstand the various tests brought by the changes and development of the times, and also have a higher psychological level when encountering sudden stress stimuli. The ability to adapt and survive is always able to maintain the harmony and health of one's own psychological balance. Especially in military operations, military personnel are often in highly dangerous and tense situations, and their psychological balance is easily disrupted. A high degree of combat stress will intensify the battlefield stress response of combat personnel. Therefore, timely and effective battlefield psychological protection interventions should be made to improve the psychological protection capabilities of military personnel. The stronger the psychological quality, the more they are able to cope with the problems that arise, making scientific command decisions, winning the trust of subordinates, and influencing the combat personnel with their own good psychological state, thus ensuring that the troops always maintain high morale and strong cohesion<sup>[4]</sup>.

## ***2.3. Shaping Modern Behaviors and Helping Military Personnel to Improve Their Social Relations***

To become a first-class army, it should have a modern behavior pattern that matches the world-class military personnel. The modernization of behavior means that the

behavior of military personnel must conform to the requirements of modern society's rules and systems. It can be said that the behavior of modern military personnel will undergo major changes in many aspects. On the one hand, it is necessary to adapt to modern military management methods, to advance the military management revolution centered on efficiency, and to adapt to the development trend and requirements of the military's professional, refined, and scientific management level. The concept of scientifically selecting and appointing people requires innovating the management model and continuously improving the level of legal, refined, and scientific management of the military. As a test of whether the professional mindset and psychological quality of military personnel are externalized into military practice ability, it is manifested in the behavior mode of adapting to combat, which is that "if called, they will come; if came, they will fight; if fought, they will win". It is also manifested in the way of training behavior, following the training concepts that highlight the characteristics of informatization, networking, intelligence, unmanned, precision, actual combat, systemization, and integration, which strengthens the awareness of training according to the guidelines, and achieve informatization combat training in accordance with the law. On the other hand, military personnel are required to adapt to the trend of the civilization and progress of modern society and to be closely integrated into it, to be able to renew themselves to improve the quality of social existence, and thus to keep up with the pace of modernization. Especially in the handling of social relations, the concept of the legal system is deeply rooted in the heart, and the transformation from the traditional interpersonal relationship with the sophistication of the traditional human relationship to the modern relationship with equal personality rights is realized, and the win-win of its own value in the military and society is realized.

### **3. CONCLUSION**

The modernization of the military requires military personnel to possess personality traits that meet the requirements of the new era. By cultivating the modern consciousness of military personnel, it promotes the leap of modern cognitive thinking. By fostering a positive attitude, it helps military personnel to rise in the spirit of the times. By shaping modern behaviors, it promotes the rise of military personnel's social relationship attributes. From these three aspects, we will jointly practice and explore to realize the shaping and upgrading of the modern personality of military personnel.

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