Influence of Communication and Teaching Lecturers Competencies Towards Students Online Learning Satisfaction in the Time of Covid-19

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ABSTRACT
The purpose of this study was to analyze the effect of communication and the competence of teaching lecturers on student online learning satisfaction during the Covid-19 period. Type of associative research study was used to search for a correlation causal relationship. As many as 613 samples and 242 respondents were treated in this research. Methods of analysis used multiple linear analyses. The test results show learning satisfaction among STIE students of Tanjungpinang with multiple linear regression method Y = 12.468 + 0.199 X1 + 0.271 X2 + e with regression coefficient value communication variable (X1) = 0.199, competency variable regression coefficient value (X2) = 0.271. The results of t test obtained a communication variable (X1) t count > t table (3.344 > 1.969). Competency variable (X2) result was t count > t table (4.273 > 1.969). The results showed that the communication and competency variables simultaneously had a positive and significant effect on the learning satisfaction of STIE Pembangunan Tanjungpinang students, with a contribution of adjusted R² of 0.391 or 39.1%. This means that the communication and competency variables together have an influence on learning satisfaction by 39.1%. The remaining 60.9% is influenced by other factors.

Keywords: Communication, Competence, Satisfaction.

1. INTRODUCTION
The Covid-19 pandemic that has swept across the world has forced the government to make various new policies to break the chain of spreading the Covid-19 virus. One of the policies that have been taken by the government is the application of physical distancing or maintaining physical distance between individuals. The physical distancing policy causes face-to-face learning activities at all levels of education cannot be implemented. Education providers must take policies related to the implementation of learning activities so that learning outcomes can be achieved. With the physical distancing policy, the ministry of education and culture issued a policy of home learning using online learning. Online learning is an option because of its flexible nature, which allows students to access information and learning resources without time and space boundaries. Online learning is the best choice for continuing to carry out lectures [1].

Online learning emphasizes students to process information presented by lecturers online. Online learning has the same meaning as e-learning [1]. In a narrow sense, e-learning can be defined as any learning activity that occurs via the Internet [2]. Previous study shows that e-learning is effective for students regardless of student background [3]. E-learning is the future of education because of its interactive, engaging and entertaining way of learning, and will soon replace paper books in the form of touch screen tablets [4]. E-learning facilitates learners to take control over content, manage learning sequences, determine learning speed, improve time and select media to meet their learning goals as well as to manage access to e-learning methods and materials [5]. In e-learning students will be required to play an active role during the learning process; student activity during the learning process will be able to improve student learning outcomes [6].

Student satisfaction in undergoing this distance and online learning (PJJ) is an important input in order to improve in the future. The role of information and
communication technology literacy is important in PJJ during the Covid-19 pandemic [7]. Especially if the Covid-19 pandemic still occurs, PJJ will continue to be chosen as the safest method, especially in the City of Tanjungpinang where the location of the university is which is currently in the red zone. This research can contribute in providing input regarding the current implementation of PJJ. Therefore, the purpose of this study is to determine the impact of the Covid-19 pandemic on distance learning satisfaction.

The phenomenon of the satisfaction variable during the Covid 19 pandemic is distinguished on two sides. Based on the pre-interview results of 10 STIE Pembangunan students, it can be seen that the majority of students are dissatisfied with current distance learning. The impact of Covid-19 turned out to be a lot of dissatisfaction with students in receiving learning materials. This is for many reasons. The main reason is because so far students have received face-to-face learning, resulting in mental unpreparedness in using various distance learning / PJJ methods. The second reason is, signal disruption and high internet quota, so the explanation given is not optimal. Besides that, the workload given by the lecturer every day is too much. And more do not understand the subject matter which must be understood by themselves rather than face to face. On the lecturer side, it turns out that many lecturers have less potential in teaching material online, and do not understand technology.

The problem with online learning is the habitual pattern of teaching and learning methods for students and lecturers who are accustomed to conventional learning. Lecturers are still not used to teaching using complex online media that must be packaged effectively, easily accessible and understood by students. Meanwhile, students really need a culture of independent learning and the habit of learning to follow computers or gadgets. Lecturers are required to be able to design or design light and effective online learning, by utilizing the right online tools or media and in accordance with the material being taught.

Communication is the exchange of information between senders and receivers, and draws conclusions as perceptions of the meaning of something between the individuals involved. It is also said to be an interpersonal exchange of information [8]. The phenomenon of variable communication that occurs here, for example in online learning, often occurs technical disturbances such as unstable signal networks, as a result the delivery of knowledge information is imperfect, even often losing contact and leaving online groups by itself. It often happens when online learning is in progress, internet quota pulses suddenly run out, and it takes quite a long time to buy credit and rejoin online media. Communication like this is very ineffective and more costly than face-to-face, so the expected communication does not go well and optimally.

Competence is a basic characteristic of an individual which is causally related to a reference measure of active or high performance and a job or situation [9]. The phenomenon of competence is that there are still many unskilled lecturers in using laptop devices and using the internet network online. Lack of mastery of competence in the IT sector and everything online during the Covid 19 period, made lecturers provide material as it is and not maximally, some even just gave assignments without explaining the subject matter. So that students do not understand what is being said.

Seeing the above phenomenon, researchers are interested in making research with the title Analysis of the Effect of Communication and Lecturer Competence on Student Online Learning Satisfaction during the COVID-19 Pandemic (Case Study of STIE Pembangunan Tanjungpinang Students).

1.1. Problem Formulation

The first formulation in this study is Does communication affect students' online learning satisfaction during the COVID-19 pandemic? As for the second formula, Does the competence of Lecturers affect Student Online Learning Satisfaction during the COVID-19 Pandemic? Likewise for the third problem formulation, Does the Communication and Competence of Lecturers have a joint effect on Student Online Learning Satisfaction during the COVID-19 Pandemic?

1.2. Research Objectives

The purpose of this research is to conduct a study on the influence of communication and the competence of lecturers on Student Online Learning Satisfaction during the COVID-19 Pandemic. The purpose of this study specifically is to determine: First, the effect of communication on Student Online Learning Satisfaction. Second, the influence of Lecturer competence on the Student Online Learning Satisfaction was monitored, and the third is the influence of the Communication and Lecturer Competence variables together on Student Online Learning Satisfaction during the COVID-19 Pandemic.

2. REVIEW OF THEORY

The Covid-19 pandemic that has swept across the world has forced the government to make various new policies to break the chain of spreading the Covid-19
virus. One of the policies that have been taken by the government is the application of physical distancing or maintaining physical distance between individuals. The physical distancing policy causes face-to-face learning activities at all levels of education cannot be implemented. Education providers must take policies related to the implementation of learning activities so that learning outcomes

2.1. Communication

Communication is the process by which information or meaning is transferred from sender to receiver. This communication has several indicators, namely: understanding, pleasure, influence on attitudes, and better relationships [10].

2.2. Competence

Competence is in general the definition of competence is the level of skills, knowledge, and behavior possessed by an individual in carrying out the tasks assigned to him in the organization. This competency has several indicators, namely: personal traits, skills, and knowledge [10].

2.3. Learning Satisfaction

Learning satisfaction is defined as the perception of the benefits (usefulness) is fun (enjoyed) and helps (helpful) in understanding something that is interpreted by individuals in the learning process. The indicators of learning satisfaction are as follows: facilities and infrastructure, professional teaching competence, and administrative services [10].

3. RESEARCH METHODS

The location used in this research is STIE Pembangunan Tanjungpinang which is located at Jalan Raja Hajj Fisabillilah Number 34 Tanjungpinang, Riau Islands. The population in this study was students of STIE Pembangunan Tanjungpinang, active students who were undergoing PJJ majoring in management and accounting for the period 2019/2020. Respondents were selected randomly, from various semesters. The number of respondents in this study was 242 people. The data collection method was carried out by distributing electronic questionnaires. The distribution of electronic questionnaires was carried out through Whatsapp social media to class groups at STIE Pembangunan Tanjungpinang. The distribution and collection of primary data took place in approximately 1 month during the Covid-19 pandemic.

4. RESULTS AND DISCUSSION

This research produces important points related to the impact of the Covid-19 pandemic on PJJ satisfaction among students, especially STIE Pembangunan Tanjungpinang students. The results of the research are presented starting from the characteristics of the informants to discussion based on the relevant literature with various aspects studied. The details are as follows:

<table>
<thead>
<tr>
<th>Informant Characteristics</th>
<th>Frequency</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Gender</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>68</td>
<td>28.1%</td>
</tr>
<tr>
<td>Female</td>
<td>174</td>
<td>71.9%</td>
</tr>
<tr>
<td>Total</td>
<td>242</td>
<td>100.0%</td>
</tr>
<tr>
<td><strong>Study program</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounting</td>
<td>101</td>
<td>41.8%</td>
</tr>
<tr>
<td>Total</td>
<td>242</td>
<td>100.0%</td>
</tr>
<tr>
<td>1</td>
<td>9</td>
<td>3.7%</td>
</tr>
<tr>
<td>3</td>
<td>60</td>
<td>24.8%</td>
</tr>
<tr>
<td><strong>Semester</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>170</td>
<td>70.2%</td>
</tr>
<tr>
<td>7</td>
<td>3</td>
<td>1.2%</td>
</tr>
<tr>
<td>Total</td>
<td>242</td>
<td>100%</td>
</tr>
</tbody>
</table>

Table 1. Informant Characteristics

![Figure 1. Respondents Majoring in Manajemen](image)

Based on data obtained from questionnaires returned by respondents, the overall communication variable is 3.79. As for the Lecturer competency variable, it was 3.87. Learning satisfaction was 3.84. The total average of 3.85 is in the high category.
Based on the data obtained from the questionnaire returned by respondents majoring in accounting, the overall communication variable is 3.97. As for the Lecturer competency variable, it was 4.09. Learning satisfaction was of 3.93. The total average of 4.01 was categorized as high.

Table 2. Multiple linear regression test results with Coefficients

<table>
<thead>
<tr>
<th>Model</th>
<th>Unstandardized Coefficients</th>
<th>Standardized Coefficients</th>
<th>t</th>
<th>Sig.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>B</td>
<td>Std. Error</td>
<td>Beta</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>(Constant)</td>
<td>12.486</td>
<td>2.116</td>
<td>5.893</td>
</tr>
<tr>
<td></td>
<td>Communication</td>
<td>.189</td>
<td>.057</td>
<td>.204</td>
</tr>
<tr>
<td></td>
<td>Competence</td>
<td>.199</td>
<td>.060</td>
<td>.234</td>
</tr>
<tr>
<td></td>
<td>Learning satisfaction</td>
<td>.271</td>
<td>.063</td>
<td>.302</td>
</tr>
</tbody>
</table>

a. Dependent Variable: Learning Satisfaction

The communication variable has a t count of 3,344> 1.969 t table, which means that the communication variable has a positive effect on the learning satisfaction variable. P-value of 0.001 <0.05 means that the communication variable has a significant effect on the learning satisfaction variable.

The lecturer competence variable has a t-count value of 4.273> 1.969 t table, which means that the lecturer competence variable has a positive effect on the learning satisfaction variable. The P-value of 0.000 <0.05 means that the lecturer competence variable has a significant effect on the learning satisfaction variable.

5. CONCLUSION

Based on the results of research and discussion, the following conclusions can be drawn:

1) Communication variables effect positive and significant on student satisfaction variables of STIE Pembangunan Tanjungpinang.

2) Variables of competence has positive and significant influences on the variables of student satisfaction at STIE Pembangunan Tanjungpinang.

3) Communication variables and lecturer competence together have an effect on student learning satisfaction variables at STIE Pembangunan Tanjungpinang.

We proposed some suggestions as follow;

Judging from the results of the study, the variable that has the smallest effect is communication on learning satisfaction, meaning that students still assess the communication of lecturers as unsatisfactory, in order to create learning satisfaction for STIE Pembanguna Tanjungpinang students. this should be given special attention by the campus to
further improve the quality of education at STIE Pembanguna Tanjungpinang.

The variable competence of lecturers is assessed from the results of research on the standard of competency of the STIE lecturers. Because the results of this study show that lecturer competence has the greatest influence on the effect of learning satisfaction, it is hoped that the competency standards of lecturers can be maintained and improved.

REFERENCES


