

Peer-Review Statements

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All the articles in this proceedings volume have been presented at the 4th Asia-Pacific Management Research Conference on May 18th–20th, 2022, in Universitas Katolik Widya Mandala Surabaya, Indonesia. These articles have been peer reviewed by the members of the Scientific Committee and approved by the Editor-in-Chief, who affirms that this document is a truthful description of the conference's review process.

1 Review Procedure

The reviews were double-blind peer-review. Each submission was examined by two reviewer(s) independently with competence in their field study.

The conference submission management system was https://ap-mrc.com/, and the manuscripts can be submitted via https://conference.ppmschool.ac.id/.

The entire editorial workflow is performed via Open Conference System (OCS) website, the manuscript submission system for our conference.

The submissions were first screened for generic quality and suitableness. After the initial screening, they were sent for peer review by matching each paper's topic with the reviewers' expertise, considering any competing interests. A paper could only be considered for acceptance if it had received favorable recommendations from the two reviewers.

If the Editor-in-Chief recommends "reject," the authors are sent any review reports that have been received. Authors of a rejected submission were not allowed to resubmit. The acceptance or rejection of a manuscript was final.

The effort to improve peer review manuscript like as follows: 1) the dedicated administrator assigns the reviewer; 2) the review process is carried out in a double-blind review where the reviewer only gets the manuscript without the names of the authors, and the authors do not know who the reviewers are, so there is no correspondence between the reviewers and the authors; 3) Administrators submit papers to institutions different from the author's affiliation to ensure a neutral review.

2 Quality Criteria

Reviewers were instructed to assess the quality of submissions solely based on the academic merit of their content along the following dimensions:

E. H. Saragih-Editors-in-Chief of the 4th APMRC 2022.

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- 1. Pertinence of the article's content to the scope and themes of the conference;
- 2. Clear demonstration of originality, novelty, and timeliness of the research;
- 3. Abstract (summary) clearly and accurately describe the contains well-defined aim and tasks of the research.
- 4. Suitability and comprehensively methodology research.
- 5. Clearly, the interpretations and conclusions are justified by the results.
- 6. Clarity, cohesion, and accuracy in language and other modes of expression, including figures and tables.

In addition, all of the articles have been checked for textual overlap in an effort to detect possible signs of plagiarism by the publisher.

3 Key Metrics

Total submissions	136
Number of articles sent for peer	136
review	
Number of accepted articles in	54
Atlantis Proceeding	
Number of accepted articles in	48
other journals	
Acceptance rate in Atlantis Pro-	53%
ceeding	
Number of reviewers	19

4 Competing Interests

Some of the authors (Dr. Eva Hotnaidah Saragih, M.A.) were supervised by the Editorin-Chief, who has recused herself from handling their submissions and has delegated them to colleagues with no personal interests in them. **Open Access** This chapter is licensed under the terms of the Creative Commons Attribution-NonCommercial 4.0 International License (http://creativecommons.org/licenses/by-nc/4.0/), which permits any noncommercial use, sharing, adaptation, distribution and reproduction in any medium or format, as long as you give appropriate credit to the original author(s) and the source, provide a link to the Creative Commons license and indicate if changes were made.

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