



Peer-Review Statements

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All of the articles in this proceedings volume have been presented at the 3rd International Conference on Economics, Business, Management, and Accounting (ICEBesMA), to be held onsite on 12 th - 13 th November 2025, at Universitas Prima Indonesia, Medan, Indonesia. These articles have been peer-reviewed by the members of the International Reviewer Board and approved by the Editor-in-Chief, who affirms that this document is a truthful description of the conference's review process.

1. REVIEW PROCEDURE

The reviews were single-blind. Each submission was examined by two reviewers independently. The conference submission management system used was UNICOM.

The submissions were first screened for generic quality and suitability to the scope and theme of the conference. After the initial screening, they were sent for peer review by matching each paper's topic with the reviewers' expertise while considering any competing interests. A paper could only be considered for acceptance if it had received favorable recommendations from both reviewers.

Authors of a rejected submission were given the opportunity to revise and resubmit after addressing the reviewers' comments. The acceptance or rejection of a revised manuscript was final. Reviewers were recused from handling papers if they were listed as authors in those manuscripts.

2. QUALITY CRITERIA

Reviewers were instructed to assess the quality of submissions solely based on the academic merit of their content along the following dimensions:

1. Pertinence of the article's content to the scope and themes of the conference.
2. Clear demonstration of originality, novelty, and timeliness of the research.
3. Soundness of the methods, analyses, and results.
4. Adherence to the ethical standards and codes of conduct relevant to the research field.

5. Clarity, cohesion, and accuracy in language and other modes of expression, including figures and tables.

In addition, all of the articles have been checked for textual overlap in an effort to detect possible signs of plagiarism by the publisher.

3. KEY METRICS

Metric	Value
Total submissions	110
Number of articles sent for peer review	94
Number of accepted articles	23
Acceptance rate	24.46%
Number of reviewers	16

4. COMPETING INTERESTS

Neither the Editor-in-Chief nor the members of the International Reviewer Board have any competing interests that could influence their editorial decisions. Appropriate steps were taken to uphold the validity of the editorial process, including recusing reviewers from handling papers authored by themselves or their close collaborators.

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