



# Peer-Review Statements

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All of the articles in this proceedings volume have been presented at the *International Conference on Management and Business* during on date *November 20, 2025* in *Yogyakarta at Royal Ambarukmo Hotel*. These articles have been peer reviewed by the members of the *Paper Submission and Review System* and approved by the Editor-in-Chief, who affirms that this document is a truthful description of the conference's review process.

## 1. REVIEW PROCEDURE

The reviews were *double-blind*. Each submission was examined by 2 reviewer(s) independently.

The conference submission management system was using **ICOMB website** ([ustjogja.ac.id](http://ustjogja.ac.id))

*[The contributions were then assessed for overall quality and suitability. Following the first screening, the manuscripts were sent for peer review, with consideration given to competing interests and matching the subject matter of each submission with the reviewers' areas of expertise. The only papers that may be approved were those that had received positive reviews from both reviewers. Rejected submissions had the opportunity to be revised considering reviewers' recommendations before being resubmitted. The decision to accept or reject a revised document was final.*

*[Articles are reviewed by different affiliates to reduce unconscious bias].*

## 2. QUALITY CRITERIA

Reviewers were instructed to assess the quality of submissions solely based on the academic merit of their content along the following dimensions

1. Pertinence of the article's content to the scope and themes of the conference;

2. Clear demonstration of originality, novelty, and timeliness of the research;
3. Soundness of the methods, analyses, and results;
4. Adherence to the ethical standards and codes of conduct relevant to the research field;
5. Clarity, cohesion, and accuracy in language and other modes of expression, including figures and tables.

In addition, all of the articles have been checked for textual overlap in an effort to detect possible signs of plagiarism by the publisher. [*Grammarly and Turnitin*]

### 3. KEY METRICS

<i>Total submissions</i>	154
<i>Number of articles sent for peer review</i>	70
<i>Number of accepted articles</i>	27
<i>Acceptance rate</i>	17,53%
<i>Number of reviewers</i>	16

### 4. COMPETING INTERESTS

Neither the Editor-in-Chief nor any member of the Scientific Committee declares any competing interest.

All authors and reviewers are required to disclose their funding sources and those research works that were funded or unfunded and have been reviewed by members of the Scientific.

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