



# Peer-Review Statements

Arvind Tripathy<sup>1</sup>

<sup>1</sup> School of Management, KIIT Deemed to be University  
\*Editor-in-Chief of the ICMR 2025. Email: arvind@ksom.ac.in

Kumar Mohanty<sup>2</sup>

<sup>2</sup> School of Management, KIIT Deemed to be University  
Email: m.kumar@kiit.ac.in

All of the articles in this proceedings volume have been presented at the International Conference on Management Research during February 21-22, 2025 in Bhubaneswar. These articles have been peer reviewed by the members of the Technical Committee and approved by the Editor-in-Chief, who affirms that this document is a truthful description of the conference's review process.

## 1. REVIEW PROCEDURE

The reviews were double-blind. Each submission was examined by at least 2 reviewer(s) independently.

The submissions were first screened for generic quality and suitability. After the initial screening, they were sent for peer review by matching each paper's topic with the reviewers' expertise, taking into account any competing interests. A paper could only be considered for acceptance if it had received favourable recommendations from the two reviewers.

Authors of a revise and re-submit comment were given the opportunity to revise and resubmit after addressing the reviewers' comments. The acceptance or rejection of a revised manuscript was final. All rejected papers were not considered for resubmission.

## 2. QUALITY CRITERIA

Reviewers were instructed to assess the quality of submissions solely based on the academic merit of their content along the following dimensions Pertinence of the article's content to the scope and themes of the conference;

1. Clear demonstration of originality, novelty, and timeliness of the research;

2 A. Tripathy and K. Mohanty

2. Soundness of the methods, analyses, and results;
3. Adherence to the ethical standards and codes of conduct relevant to the research field;
4. Clarity, cohesion, and accuracy in language and other modes of expression, including figures and tables.

In addition, all of the articles have been checked for textual overlap in an effort to detect possible signs of plagiarism by the publisher.

### 3. KEY METRICS

<i>Total submissions</i>	101
<i>Number of articles sent for peer review</i>	89
<i>Number of accepted articles</i>	25
<i>Acceptance rate</i>	24.7%
<i>Number of reviewers</i>	38
<i>Number of papers withdrawn</i>	7
<i>Number of articles being published</i>	25

### 4. COMPETING INTERESTS

Neither the Editor-in-Chief nor any member of the Technical Committee declares any competing interest.

**Open Access** This chapter is licensed under the terms of the Creative Commons Attribution-NonCommercial 4.0 International License (<http://creativecommons.org/licenses/by-nc/4.0/>), which permits any noncommercial use, sharing, adaptation, distribution and reproduction in any medium or format, as long as you give appropriate credit to the original author(s) and the source, provide a link to the Creative Commons license and indicate if changes were made.

The images or other third party material in this chapter are included in the chapter's Creative Commons license, unless indicated otherwise in a credit line to the material. If material is not included in the chapter's Creative Commons license and your intended use is not permitted by statutory regulation or exceeds the permitted use, you will need to obtain permission directly from the copyright holder.

