

# Study on the Talent Cultivation Mode in Requirements of the Credit Management System

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**Abstract-1234 Training system of the engineering and technical personnel was implemented by School of materials science and engineering, Shandong Jianzhu University in requirements of the credit management system, and the cultivation quality for undergraduates were improved. The influence of the 1234 training system of the engineering and technical personnel on the cultivation quality for undergraduates was studied taking the study on the friction and wear properties of Cr-Rare earth-Boronized layer as an example, and reasons were also analyzed.**

**Keywords-credit system; 1234 training system; Cr-rare earth-boronizing; steel 45**

## I. INTRODUCTION

The credit system is a kind of the elective system, in which the study quantity of students was calculated by credits, and students can apply for graduate until they obtain certain credits. The learning of students under credit system is elastic. They learn various courses and receive course credits. Students can apply for graduate when they obtain the lowest credits which satisfied the requirements of the school. Studies, including the teaching reform of school and professional, the personnel training mode, school enterprise cooperation and the reform of teaching practice were carried out by some colleges and universities in the "credit system" requirements [1-6]. The university tried the student credit system management and formulated educational objectives since 2012. Researches on the demand for materials engineering technical personnel were carried out combining the characteristics of the material science itself by Shandong Jianzhu University. 1234 Training system of the engineering and technical personnel was implemented and the experiment technical ability of students was improved.

## II. TRAINING SYSTEM

1234 Training system of the engineering and technical personnel is a training system which focuses on integrating resource superiority of teaching tutorial (young teachers) and ideological mentor (counselor), making full use of advantages of three-dimensional platform among the laboratory,

businesses and industries, and improving engineering practical ability of students gradually. In the first year, students make efforts to learn theoretical knowledge and consolidate the foundation. In the second year students experience "Internship", understand the needs of enterprises. In the third year students participate or declare laboratory research projects, participate in the international conference and all kinds of associations of industry, innovate in thinking, and researches with great concentration. In the fourth year, students carry out the work of graduation design combining engineering technical problems of enterprises, solve problems independently, and realize the independent innovation. Implementation mode is shown in Figure 1.

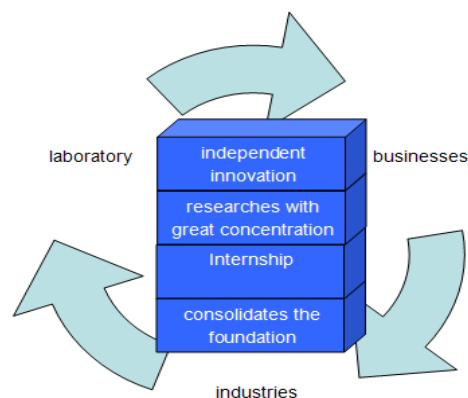


FIGURE I. 1234 TRAINING SYSTEM OF THE ENGINEERING AND TECHNICAL PERSONNEL.

## III. EXPERIMENTS

### A. Objective

Boronizing is the technical process to add boron atoms into the surface of materials and hence to form borides eventually. This process happens due to the chemical or electrochemical reactions by heating the target materials within boracic environment. This advanced technique can make boron atoms disperse into the target materials via chemical reaction to form

the boride layer with extreme hardness, excellent wear resistance and stronger corrosion resistance [7-9].

### B. Experimental Details

#### 1) Materials

Materials mainly used in this study were steel 45. Parts of samples were quenched in water at 850°C and tempered at 200°C. Parts of samples were Cr-Rare earth-boronized in a penetrating tank at 650 for 6h.

#### 2) Experimental Approach

The friction and wear behavior of samples was performed on a wear tester. All samples were slid against a steel T12. All sliding tests were carried out at an angular velocity of 200 r/min, loads of 1500N, and the duration was 5 min. five samples were tested at each condition. The friction coefficient and weight loss were the average values of these tests. The friction coefficient of samples was determined by measuring the friction torque, while the friction torque was detected by a torque measuring system. The sliding distance was calculated by diameter and angular velocity. The weight loss was calculated by the mass of samples before and after each test to an accuracy of 0.01 mg.

### C. Results and Discussion

Variations of weight loss with the sliding distance were shown in Figure 2. It can be seen from Figure 2 that the weight loss of quenched samples was lower than that of Cr-Rare earth-Boronized samples during the early period of friction. It was because of that the surface of Cr-Rare earth-Boronized samples was looser with a lot of holes. And the weight loss of quenched samples was higher than that of Cr-Rare earth-Boronized samples with a further increase of sliding distance.

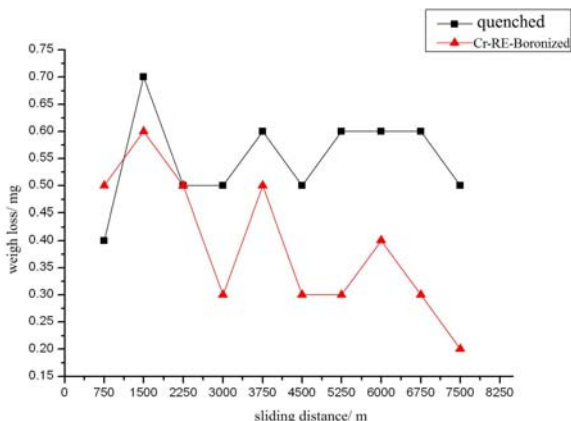


FIGURE II. VARIATIONS OF WEIGHT LOSS WITH THE SLIDING DISTANCE.

Variations of friction coefficient with the sliding distance were shown in Figure 3. It can be seen from Figure 3 that the friction coefficient of quenched samples was higher than that of Cr-Rare earth-Boronized samples. It was in accordance with the results of Figure 2. It was probably because of that the vacancies in phase Fe<sub>2</sub>B were occupied by chrome and rare earth atoms, leading to the increase of density. Meanwhile, the

compounds formed by the rare earth atoms and the impurities in grain boundaries resulting in the decrease of brittleness of boride layer. And then the origination and propagation of cracks were inhibited.

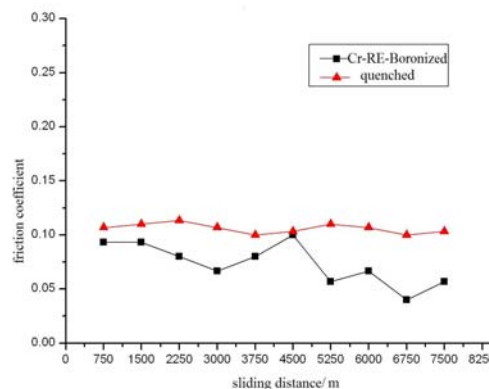


FIGURE III. VARIATIONS OF FRICTION COEFFICIENT WITH SLIDING DISTANCE.

The wear resistance can be represented by the reciprocal of weightlessness. The weight loss of Cr-Rare earth-Boronized samples and quenched samples are 3.9mg, and 5.5mg. And the wear resistance of Cr-Rare earth-Boronized samples is 0.256 which is superior to that of quenched samples 0.182.

The relative wear resistance is represented by the weight loss of quenched samples divided by the weight loss of Cr-Rare earth-Boronized samples, which is 1.41. It can be concluded that the wear resistance of Cr-Rare earth-Boronized samples is 1.4 times higher than that of quenched samples.

### IV. CONCLUSIONS

1234 Training system of the engineering and technical personnel was implemented by the school of materials science and engineering of Shandong Jianzhu University since the implement of the credit system. The cultivation quality of undergraduates was improved.

### ACKNOWLEDGEMENT

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