

## Talent Education Path Under "One Belt and One Road" Horizon

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**Abstract.** The development of a rapidly changing global situation, in order to at this complex and changeable authorities to better development of China's national economy, the State Council put forward "One Belt and One Road" major strategic decisions. The core of the strategic decision-making is the cultivation of innovative talents. The paper discusses mainly from these aspects that the significance of this on the "One Belt and One Road" strategic thinking in personnel training, talent education under the specific requirements of the strategic thinking of the path and under the vision of personnel training.

### Introduction

"One Belt and One Road" strategic thinking is our contemporary national leaders, an important national strategic guidance strategies based on the current global situation and made. Which is the "Silk Road Economy by the band" and the "21st Century Maritime Silk Road" guiding ideology of an abbreviation. Under the strategic guidelines, on the basis of the ancient Silk Road, the Maritime Silk thought, combined with the current complicated international political and economic situation has been improved. Under this strategic planning, will be win-win cooperation for the purpose of the current set of international cooperation, the wider aspects of its hold, and the training of personnel is one of the priorities of the strategic guidelines. Because nurturing talent is the basis for many areas of the national economy, national defense construction and other fast-growing, and thus foster the development of the contemporary needs of the times more international talent, to support the implementation of the "One Belt and One Road" strategic planning.

### Significance of talent education under "One Belt and One Road" strategic thinking

The proposal of "One Belt and One Road" strategic thinking is a major initiative made by the State Council with the current international political and economic changes. Thereby hoping to domestic and foreign situation of co-ordination, build a development-oriented economic system, in order to achieve the revival of the national economy, power the people, while promoting the stable development of the international community. Thus the strategic thinking involves many aspects, the training of personnel is one of them, is an important factor in the strategic thinking of advancing.

Because "One Belt and One Road" strategic planning at the same time focus on the international and domestic, hope that through cooperation between each other, in the same time to enhance their economic development, and promote the stable development of the whole regional economy. In this process, we first need to be good communication between each other, which would need the best people to carry out negotiations on specific issues related to collaboration. Cite a simple example to explain this. Current economic globalization, transnational economic cooperation on the rise, in the process, enterprises in overseas mergers and acquisitions, investment continued to increase, while the probability of failure of overseas mergers and acquisitions is very high, of course, with the technical, financial and economic environment, the interference of external factors, there is a certain relevance. And several well-known companies, after losing in factor analysis, the people identified as the main reason for defeat. Its analysts believe that the merger process, the leading merger and acquisition of development is people are people too specific to implementation. In this process, the M & A leader's personal communication, collaboration, internal capabilities for the development of events will play a dominant role. In fact, at present such a high-end complex international talent in the country and the world are not much. Thus in the "One Belt and One Road" of strategic thinking, the training of

personnel mentioned therein, and pointed out that it is important to support the implementation of the strategic thinking.

This requires our education department, based on a clear demand for talent, targeted to make the appropriate training, and to cultivate a group has a strong international communicative competence, social reputation, a full range of technical capabilities of human resources, in order to better the academic study of international cultural exchanges, economic cooperation, which is also interconnected to achieve international good foundation co-operation. Thus modern education, must keep up with the development needs of the times, the cultivation of talents toward international, professional aspects, to ensure the effective implementation of "all the way along the" Strategic Thinking.

## **Specific requirements of talent education under "One Belt and One Road" strategic thinking**

### **Innovative, entrepreneurial compound talents**

Social progress, economic development is inseparable from creation, to create a socio-economic development, the driving force behind the progress of civilization. In this process, the new science and technology is developed, the new industry has been created, the product is put into production, sales, market economy is pushed to a certain extent, solve the people's employment problems, stimulating economic development, promote the social, and even global stability. And it requires a high capacity, innovative, entrepreneurial compound talents to complete, thus educational institutions, should increase the cultivation of such talents.

### **High-capacity, interdisciplinary, cross-cutting integrated talent**

Under "One Belt and One Road," the guiding ideology, emphasizing the smooth trade, but it is a good basis in foreign trade and economic cooperation finished up. However, different countries in which the development of sectors of the economy are not the same, if you want long-term good of international economic cooperation, the first point to the cooperative should seek another industry or inter-industry can be complementary. And for the current state "One Belt and One Road" on the line, the geographical characteristics of the industry point of view, the need for industrial chain shape and different industries to undertake, and then create a new industry chain and promote their economic development. And this chain of production, innovation, need for high capacity, cross-disciplinary, interdisciplinary comprehensive, integrated talent to complete. Therefore relevant organizations should be adjusted according to the specific direction of their own education, increase the training of such personnel.

### **Education of talents in different areas of expertise**

Economy is more in the field of construction, they involve a wide range, encompasses a large number of construction projects. In the process of construction, it is relevant to the needs of people into them. Down "One Belt and One Road" along the project among the various regions, it is rapidly engaged. These projects smoothly, high-quality finish, requires a lot of talent in all sectors to carry out. For this the actual situation, relevant educational institutions, should increase the training of professionals in various fields to meet the needs of economic development.

### **Overseas various high-end talent cultivation**

Under China's economy continues to develop, more and more foreign students to study in China. In recent years, the source of overseas students, the level continues to expand, improve, they learn professions are also more abundant. But with that "One Belt and One Road" strategic thought, for such personnel have higher requirements. Because many countries are involved under "One Belt and One Road" strategic thinking, the vast, its large inner geography, culture, religion, customs, language, political differentiation. Culture from overseas talents in these countries, can promote the spread "One Belt and One Road" strategic thinking. Thus the relevant educational institutions, should increase for all types of high-end overseas talents to promote the effective implementation of "all the way along the" Strategic Thinking.

### **Language talents**

Good communication must first be able to carry out smooth verbal communication, due to geographical "One Belt and One Road" involved widespread, many countries, and that some

countries are using some of the non-mainstream, non-generic nature of the big languages. In China's education, years of emphasis on the teaching of English language for teaching some small, non-generic class language input is limited. Virtually affected the culture of non-common language talents to hinder the implementation of "all the way along the" Strategic Thinking. Thus in modern times, various educational institutions should adjust language teaching centers to strengthen the teaching of non-universal language, that country cultivate these talents, for the implementation of "all the way along the" strategic thinking played a role in fueling.

#### **International capital operation, organization talents**

In the contemporary countries around the world on economic and political dependence on the depth of the constant, international organizations played a crucial coordination role of the Organization in various fields. As China's economy continues to develop, the international status of the country is quietly changing. We have the original in contemporary compliance, adaptation to gradual changes in the investment, participation and makers. Moreover, during the global economic and political development, the contemporary changes, countries compete in the international arena is more intense, and this competition is not only the national strength of the game, at the same time in a competition for talent. For the country, train more international capital, organizational talents, in order to effectively participate in the competition of international institutions to go, so to win, to win more right to speak, decision-making, in order to assist "One Belt and One Road "Thoughts of implementation.

#### **Talent education path under "One Belt and One Road" horizon**

In the wave of reform and opening up the economy, the education system has trained a batch of international professionals, the development of China's economy, international exchange contributed an important role. Now the face of new, complex international situation, the State Council put forward the "all the way along the" strategic thinking, and train such personnel a higher, the new requirements. The guidelines emphasize the people under the same, smooth trade, and these are relevant to the needs of people to complete. This requires relevant educational institutions, in the full study, understand the basis of the guidelines on the path to reform education, innovation, improve, strengthen personnel training, in order to foster understanding "One Belt and One Road" guiding ideology of the complex, the field of human resources, which play communication among countries, personnel exchanges and strengthen "One Belt and One Road" along the route.

#### **Improve and reform from inside the education**

##### *Changing ideas in education*

Concept determines a person's thinking, to guide people's behavior. Thus in order to meet the train "One Belt and One Road" strategy guiding ideology talent, relevant educational institutions should first change their own thinking on "One Belt and One Road" strategic guidelines. Fully grasp the basis of the combination "One Belt and One Road" all along the country's economic development needs, and to carry out targeted training. In this process, to learn mutual benefit, mutual benefit and mutual assistance, will be open to full implementation of ideological cooperation, and to cultivate a sense of an international, high-capacity, complex talent. In this process, relevant educational institutions should adjust the original mode of education, strengthen students' ability to apply knowledge, open up their horizons, to guide its development with the perspective to look at the problem, more proactive to go with different countries and regions , the nation's people to communicate, discuss, make ideas into action. Moreover, educational institutions for students Ability should also strengthen their ideological education. Have allowed to become a patriotic spirit, respect, a team player, can collaborate with each other, the courage to bear, and a high capacity of both talent and good moral character.

##### *Curriculum reform, to strengthen academic exchanges*

Relevant education institutions, due to integration "One Belt and One Road" strategy guiding ideology, on the current training program, make the appropriate adjustments, according to the actual needs of the country to carry out teaching. In this process, the relevant educational institution, not only to strengthen the training of professionals in various fields, should also strengthen exchanges between educational resources, with the ability to cross-cutting disciplines for students to undertake a

comprehensive culture. Moreover, the process of making educational resources Universities complementary exchange, the non-basic capabilities relaxed culture, such as the teaching language, is an integral part of the comprehensive ability. Thus related educational institutions, may consider cross teaching approach to language, economic, political, professional courses and other disciplines rationalization and scientific integration. For example, in modern times, a lot of universities institutions to carry out international cooperation and exchange programs to exchange students way domestic personnel deployed overseas universities to learn, while foreign students were cultured. Such an education, mutual benefit and mutual assistance is a good model of education. Not only for the domestic talents extensive learning space, but also to expand the education of overseas students, is "One Belt and One Road" strategic thinking, one of the ideal way of international talents.

### *(3) Enhance cooperation in education and industry professionals*

Under "One Belt and One Road" strategy guiding ideology, trade smoothly is one of its guiding ideology. In order to effectively achieve this goal, educational institutions during the culture of such talents should strengthen cooperation with businesses and other enterprises, in order to speed up the cultivation of talents, make it as soon as possible into "One Belt and One Road" Strategic Thought implement in the past. In many modern universities and enterprises have carried out such collaboration, such as joint of some state-owned group of companies and universities, launched a training program professionals. In such a talent training program, for different types of people have a clear plan incubation time, it is an ideal way to cultivate talents.

#### **Enhance overseas talent training**

##### *Cultivation of expanding enrollment of overseas students*

Our educational institutions should increase education for overseas students, through the expansion of enrollment, strengthen its education, teaching, to satisfy "One Belt and One Road" strategy guiding ideology, economic and trade cooperation with countries along, its good, It was ordered to lay a favorable foundation to promote the healthy and sustainable development of each other.

##### *Appropriately expand overseas schooling*

Relevant educational institutions can be a broader view, to carry out further overseas education, our culture has been more far-reaching spread, creating favorable conditions for the implementation of "all the way along the" Strategic Thinking.

## **Conclusions**

In the implementation process of "One Belt and One Road" strategic thinking, the training of personnel is very important. The scientific method, means of communication and mutual assistance to increase the training complex, high-capacity international talents, but also for the effective implementation of "all the way along the" strategic thought had good bedding.

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