

A Research on Quality Guarantee Mechanism of Developing Undergraduate Communist Party Members

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Abstract. Doing a good job of developing undergraduate communist party member is a basic task of party building in colleges and universities, which is an important part to strengthen and improve ideological and political work of college students. Based on the author's study and work experience for many years, this paper analyzes the significance to guarantee the quality of undergraduate communist party member, points out problems in developing undergraduate communist party member in universities and finally discusses the quality guarantee mechanism of developing undergraduate communist party member. This study has great and far-reaching significance in improving the overall quality of student communist party member, developing qualified builders and reliable successors for the cause of socialism with Chinese characteristics and realizing the Chinese dream.

The Significance to Guarantee the Quality of Undergraduate Communist Party Member

It is a requirement to develop highly-qualified builders and successors. Recruiting communist party member is a basic and regular work in party building. To develop undergraduate communist party member with high quality proactively and attract outstanding students to unite with the party organization is a mission and responsibility that the age endows on party organizations in universities and is a requirement to develop highly-qualified builders and successors for the party and the country. Under the new situation, it is an important mission with strategic significance to strengthen the party's team construction in the universities, expand the party's power, extend the party's influence and ensure the party's ruling leadership of universities and it is a requirement to carry out the strategy of making China stronger by producing more outstanding personnel and ensure the realization of the great rejuvenation of the Chinese nation in the new century based on the long-term development of the cause of the party and the state. The college is an important position to train socialist builders and successors and main channel to deliver a large number of qualified workers and intellectuals. The institution of higher education is one of talents most centralized places and an important base of cultivating high-quality personnel, which is responsible for the important mission to train socialist builders and successors. Strengthening and improving the development of undergraduate communist party member is an urgent need to implement the strategy of making China stronger by producing more outstanding personnel and to cultivate new generations who work hard to realize the great rejuvenation of the Chinese nation; it is a great measure to enhance the party's class foundation, to expand its mass base, and constantly increase the influence and cohesion of the party in society at large; it is an effective way to strengthen the ideological and political work for students with the party building as the core.

It helps to improve the structure and distribution of communist party member and

cultivate high-quality personnel. To develop undergraduate communist party member with high quality proactively helps to improve the structure and distribution of communist party member. Most of student communist party member become leading force in all walks of life in society and they can influence and lead others to better serve the construction of a moderately prosperous society in all aspects, thus expanding the coverage of the party's work to improve the cohesion and influence of the party in society. In previous years, the pace to develop undergraduate communist party member is significantly accelerated and there is a rapid increase in the number of communist party member. Undergraduate communist party member are reference group for college students, whose example power is a huge. Current competition between countries does not primarily rely on material resources, but on high-quality talents who master advanced ideology and high technology. Today's undergraduate communist party member, as advanced elements and model groups, are fresh troops to construct socialism in the new century and the dominant force to adhere to the party's basic line for one hundred years without shaking. How the ideological and political quality of undergraduate communist party member is directly related to the success or failure of China's socialist cause and the party's cause.

Problems in Developing Undergraduate Communist Party Member

There is no conventional mechanism of the party formative education for freshmen. Newly enrolled freshmen are generally ignorant of the Chinese Communist Party and have a simple understanding of the party's theories and history. They do not have a thorough grasp of the party's line, principles and policies and only a few students in high school contact the basics of the party. However, some colleges and universities have not listed formative education of the party for freshmen as a necessary course, so that most freshmen cannot have a deep understanding of the party.

The cultivating model of party activists is unsound. Currently, the cultivation and inspection of party activists is just in form in colleges. Most of contacts are students who do not know enough of party affairs, lack experience and capacity so that they cannot fulfill their responsibilities to inspect party activists. In addition, they do not have an in-depth understanding of activists' thought, learning, living and social work. The unsoundness of party development, inspection and training system results in a phenomenon that party activists work hard and probationary members just do few things while full members of the party want to do nothing.

The supervision of the party member development is not strict. There are five points in the standard for joining the party in most college organizations: first, good grades; second, student leaders who contribute more to the collective; third, outstanding performance in the discipline; fourth, good interpersonal relationships; five, to develop undergraduate communist party member in order to allow students to find jobs easily before graduation. These practices ignore the five basic elements in party development and they are the dislocation in the development student communist party member in the standard, which greatly affects the quality of party member development.

The education and management system of student communist party member is not perfect. The observation and cultivation period of student communist party member is relatively short, so the education after they join the party is particularly important. However, in the student party member development, many party organizations attach importance to development and neglect the education, which results in that many probationary members and full members generally relax the requirements on their own and their exemplary role decreases. For example, some college students perform well before they join the party and play a leading role in all aspects, but after they become full members they do not have a serious attitude towards work, study and life and relax

requirements on their own, which leads to ideological education landslide. Therefore, it is necessary to improve the education and management system for student communist party member based on education practice, which is favorable to students' physical and mental development.

Quality Guarantee Mechanism of Developing Undergraduate Communist Party Member

Build conventional mechanism of the party formative education for freshmen. After freshmen enter universities, colleges should take the entrance education as an opportunity to complete well the mission of teaching party's basic knowledge and publicity of joining the party in the new education to form a conventional mechanism of the party formative education for freshmen. Use the panel discussion, individual interview and questionnaire survey to understand the ideology of freshmen to guide them to think about joining the party since enrolled; ask them to be strict to themselves with a high standard, to be aggressive and to close up the party organization; indicate directions for them in politics and guide every class to establish groups to learn party constitution in regular time as soon as possible to improve their understanding of the party; actively lead students who have a desire to join the party to apply to the party branch and explain details about the process of joining the party and how to write applications; clarify their fuzzy recognition in ideology and correct their motivation of joining the party to inspire, educate, select and cultivate members early.

Formulate auditing standards of the development quality of communist party member. "Adhere to standards, guarantee the quality, improve the structure and develop carefully" is the working policy to develop communist party member proposed by the Party Central Committee. Undergraduate communist party member should play an exemplary and leading role in daily study, work and life to truly reflect the progressiveness of communist party member. To this end, university must formulate unified auditing standards of the development quality of communist party member based on practice from learning and daily work and take it as a guide to educate and lead the majority of party activists and create conditions for them to join party organization early and become a qualified party member.

Establish an education and training system. Students in colleges and universities have higher political enthusiasm and weak political foundation and they need the party organization to continue to educate and guide them. Colleges and universities should take full advantage of and give full play to the function of party school to take it as the main position to educate party activists in college students. It is also important to build an effective mechanism for training, which will benefit them in terms of ideology and political improvement and create favorable conditions for their early accession to the party organization. Education should be flexible, combine systematic teaching and seminars, unite classroom teaching and extracurricular self-study and combine school learning and social visits. The education model can be the layering teaching. For students who just submit an application to join the party, we can organize groups in the class to learn party constitution, the "Three Represents" and Deng Xiaoping Theory and train them with preliminary party's knowledge and political theories, in addition, they should study the new Party Constitution, Xi Jinping's series of speech. For party activists who has been on the list, we should strengthen education of the party's basic theory, basic line, basic program and basic experience so that party activists can approve the party's theories in ideology, approach the party organization in learning, take efforts in action and further correct motivation of join the party. For a probationary member, we should organize them to study "Three Represents", the party's line, principles and policies deeply and strengthen their theoretical knowledge. President Xi once said: Youth is with the most energetic and full of dreams. History and reality tells us that if the young generation has the ideal, the country will have a future, and there is hope for the nation, therefore, the student communist party member should be strict on

themselves, to contribute to the realization of the Chinese dream. This will improve their strategic thinking, make them fully understand and accurately grasp the strategic decisions and theoretical innovation of the Party Central Committee, enhance their strong sense of social responsibility, and establish consciousness to plunge into the great cause of socialist construction, thus laying an ideological foundation for being a full member on schedule.

Innovate the continuing education mechanism for undergraduate communist party member. Strengthening continuing education for undergraduate communist party member is an important measure to continuously improve the party's cohesion and combat effectiveness. Only we attach great importance to continuing education ideologically and the mechanism innovation for undergraduate communist party member, can we turn challenges into opportunities in practical work and change the problem into the driving force to further strengthen attraction and appeal of the party organization education. Furthermore, it plays a very important role in maintaining the stable development of colleges and universities and strengthening the party's leadership in student work.

First, we must focus on innovation of educational content and methods. Universities should take the party branch as a unit and combine with the hot, difficult and doubtful points in education for communist party member to carry out a variety of theme activities. Do educational work accordingly around real problems encountered by members of college students and by taking continuing education as the entry point and realistic starting point. Diversify forms of educational content and integrate theories with practice. For example, in China's Youth Day, we can carry out patriotic education (to organize students to watch movies and visit photo exhibitions). For another example, when we talk to students who join the party, we can ask faculty members to lead the conversation in order to deepen communist party member' ideological consciousness and ask them to write their ideas.

The second is to pay attention to innovation of educational ways and carriers. Make full use of university resources and use modern media to vigorously promote the party's theory, line, principles and policies to provide a wealth of theoretical weapons for undergraduate communist party member. Regularly organize various social practices in party groups, such as a variety of community building activities, undergraduate party member practice and "Three Rural Areas" activities in winter and summer holidays, which will enhance their capacity and education. At the same time, formulate appraisal mechanisms in various stages of social practice and cultivate undergraduate communist party member in practice, so that each level of training will be educational.

The third is to standardize the management of continuing education for student communist party member. Colleges and universities should establish "Quantitative Criteria of Students' Party Member Management" to carry out target hitting activities for communist party member, strengthen communist party member' role awareness and improve their party spirit. Meanwhile, carry out activities led by communist party member to enhance student members' sense of honor, sense of responsibility and sense of mission, so that the role consciousness will be firmly fixed in their mind and consciousness. This will help improve student members' theoretical attainment and professional knowledge to make their ideology more mature.

Conclusion

The development of undergraduate communist party member is a systematic project and we must further free our mind, renew ideas, extend our thought and actively explore and practice to create educational atmosphere with various forms, flexible content and remarkable results based on contemporary college students own characteristics and the new social situation, which will guarantee the quality of undergraduate communist party member. This is not only an important

measure to strengthen the party's class foundation, expand its mass base and maintain the party's vigor and vitality, but also an effective way to strengthen students' ideological and political work and maintain the reform, development and stability of universities.

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