Research on Enterprise Intellectual Property Management Based on Industrial Engineering

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Abstract: With the development of technology and economy, the competition between enterprises has increasingly depended on intellectual property (IP). To solve many problems of intellectual property management (IPM) in Chinese enterprises, the methods of industrial engineering (procedure analysis, operational analysis, causal analysis and interpretation structure model of technology, ECRS operation process improvement) are applied to improve the enterprises IPM system, IPM process and the specific operation based on domestic IPM work analysis. By effectively addressing the problems of the limitation of IPM system, long period of IPM process, invalid actions, and communication and coordination difficulties between departments, the waiting rate of IPM process can be decreased by about 45%, the IPM personnel flow rate can be decreased by about 20%, and the implementation rate of IP can be improved by about 35%.

Key words: intellectual property management; industrial engineering; procedure analysis; operational analysis; demand analysis

1 Introduction

As the development of economic globalization and knowledge economy, the global economic growth mode, the production mode and the industrial structure have been greatly changed. The essence of the ever-changing international market competition is the competition of high-tech science and technology, the competition of knowledge and intelligence, the efficiency and the level of technological innovation competition, which directly evolves into the competition of IP¹. The emergence of new technology such as internet plus, big data, information technology, new material technology, artificial intelligence technology stimulates the enterprises to pay more attention to the intangible assets investment. The IP has the characteristics of exclusive, regional, transfer, time, input-output ratio higher², and directly related to enterprise profit, so enterprises become more and more concerned about IPM.

In the government work report of 2015, 'innovation' is mentioned about 40 times. President

Xi Jinping emphasizes that innovation is the first power to lead the development, and the conversion of scientific and technological innovation is key to lead and adapt the 'new normal' of China's economy³. At present, China's innovation system includes the government, research institutions and universities, enterprises, technology innovation supporting service system. However, the enterprise plays an important role in strengthening scientific and technological innovation and promoting conversion and industrialization of scientific and technological achievements. The level of IPM directly affects the national IP strategy formulation and the value of knowledge capital market operation. Because high level of IPM system is a competitive advantage for enterprises in the international market, most of well-known global enterprises tend to strengthen their IPM with the complete IP law, powerful IP database and so on. America is a powerful IP country. Since the 70s of the last century, the United States has already begun to implement globalization offensive IP strategy and obtained obvious competitive edge in the international market⁴.

With the economic globalization and the arrival of the era of knowledge economy, the IP competition of enterprises in the world will become more and more intense. However, Chinese enterprises still lack experience in IPM. So it is very urgent to strengthen IPM, establish the IPM system accordance with the domestic enterprises' actual situation, improve the IPM efficiency, promote the implementation of IP, and prepare to cope with fierce competition in the IP.

2 Domestic IPM current situation Analysis

According to the literature review, and through the investigation on the enterprises IPM, IPM process is divided into three stages: proposal approval, intellectual property application, intellectual property implementation.

1. Proposal approval

The proposal approval is that enterprise's R&D department forms a new IP by combining with the means of R&D and the market prospect analysis. Then IP writers write IP application, and submit to the department supervisor for approval. In this phase it is required to analyze the IP current market distribution, the enterprises existing IP, and make preparation for the IP development and application.

2. Intellectual property application

In the intellectual property application, the company submits the IP applications to the national patent office. At this stage company should be familiar with IP application process, so that it can analyze the situation and the results of IP application, and form the intangible wealth of enterprises, prepare for the next IP application.

3. Intellectual property implementation

Intellectual property implementation contains strategic research and implementation, IP protection, IP licensing and transfer, IP intellectual property disputes and treatment. As an important part of the whole IPM, this stage can directly bring huge economic benefits for

company.

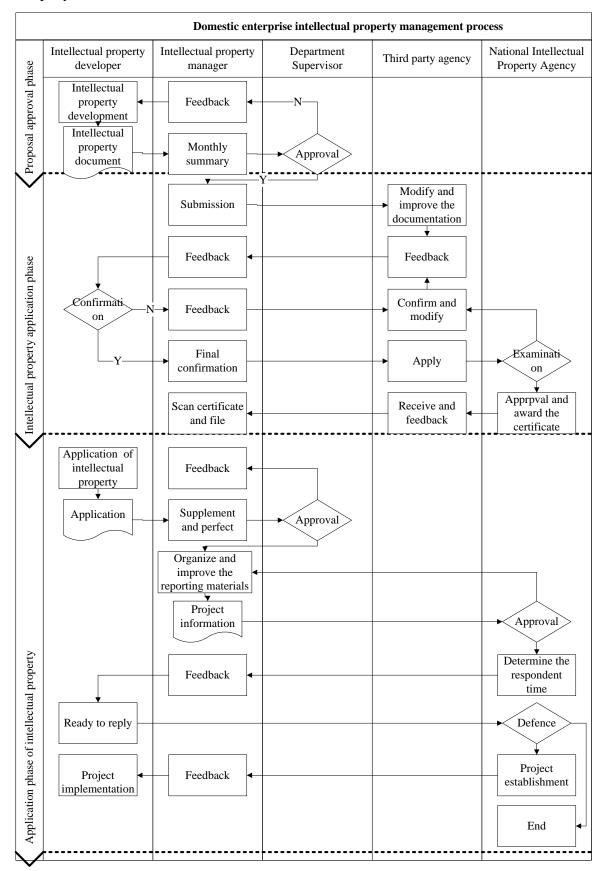


Fig. 1 - Domestic enterprise intellectual property management process

The above Fig. 1 makes a conclusion for the IPM processes of Chinese companies. (*figure 1*) shows that the IPM process is too tedious and low efficiency. In order to clearly understand all this, an industrial engineering method called causal analysis is used. The following (*figure 2*) shows the details of causal analysis, including four aspects - man, machine, method and environment. The main problems existing in the domestic enterprise IPM are: 1. incomplete contents; 2. Lack of an effective IPM tools or IPM tools are outdated; 3. many invalid operation and cumbersome IPM process; 4. Lack of coordination among the various departments.

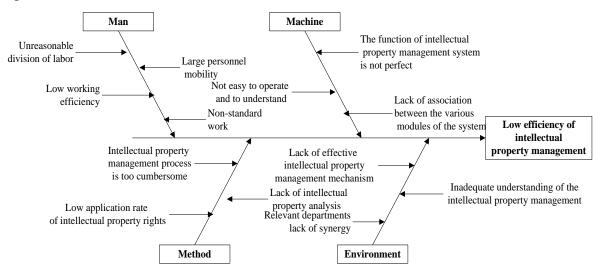


Fig. 2 - Domestic enterprise intellectual property management inefficient causal analysis chart

3 Intellectual property management process improvement

3.1 Program analysis

(figure 2) shows that the current domestic enterprise IPM is not comprehensive, many only focus on the number of IP, lack of a sound IPM system. To know the practice in detail, interviews are made in this paper. Through interviewing IPM person with business-related, existed IPM problems, and recommendations and summary the IPM needs are collected to make the following interview summary table which summarizes the various stages of the IPM. As shown in (table $1\sim3$).

3.2 Program improvement

By program analysis, current IPM function is not perfect, which has become the bottleneck of enterprise IP management, so it is necessary to improve the enterprise IPM starting from the IPM function demand.

First, summarize the demand of IPM processes at various stages according to the program analysis, as shown in (table 4).

 $\it Table 1$ - Interview summary table of the proposal approval stage

Personnel	Problems	Suggestion	Functional
Category			Requirements
Intellectual	1 In the preparation of the	1 Proposed the	1 Intellectual
property	application, the developer doesn't	establishment of IP	property literature
developer	have a good use of the company's	database and other	search database
and writer	existing IP resources and the existing	infrastructure facilities; 2.	2 Proposal
	resources at home and abroad; 2 In	Before the IP development,	approval system
	the preparation of the application, the	careful select the object,	
	writer cannot combine the IP with the	through retrieve the	
	actual production, resulting in the	appropriate analysis to	
	majority of IP don't have practical	help determine; 3.	
	value; 3 New R & D project almost	Establish approval system,	
	doesn't do any IP strategy analysis,	instant approval, do not	
	easily lead to duplication research	have to collect a month for	
	and development, waste of resources	approval.	
	and other issues; 4 Submit approval		
	cycle is too long.		
Intellectual	1 The department supervisor is too	1. Increase IPM staff	1.Increase the IPM
property	busy, often leading to a longer	privileges of the	staff privileges;
manager	approval time; 2 The reply is only a	application approval,	2. Establish
	verbal reply, no formal draft notice; 3	submit the marked	approval system.
	Feedback the approval results to the	application to department	
	corresponding patent writers, the	supervisor, and reduce	
	workload is large and the efficiency	processing time; 2.	
	is not high.	Establish approval system,	
		IP writers can log in to	
		view the approval results.	
Department	1. Only one person in charge of IP	1 Carry out the training of	1. Establish of IP
supervisor	application review, workload larger	IPM personnel and make	template index; 2
	and time constraints, which is likely	them assist in the	Increase system
	to cause the results bias; 2. When	application review; 2	security design.
	review the application, it cannot	Establish internal and	
	quickly see enterprises existing IP,	external IP literature	
	leading to a longer review time.	search database.	

 $\it Table\ 2$ - Interview summary table of the intellectual property application stage

Personnel	Problems	Suggestion	Functional
Category			Requirements
Intellectual	With the development and growth	Build enterprise	Increase the IP
property	of enterprises, IP application by the	applications module of	application function.
developer	third party agency is not conducive their IPM system and train		
and writer	to the long-term development of the internal IP applicants		
	enterprise.		
Intellectual	1 There are some technical secrets	1. Increase the technology	1. Increase the
property	in the application, so there is a	security management in	technological security
manager	certain security risk give the apply	application; 2 Participate	means;
	to the third party agencies;	in the work of the IP	2. Increase knowledge
	2 Not participate in the application	application stage, finishing	acquisition and
	process, which will cause the staffs	the filing of each	storage;
	are not enough familiar with	application and make a	3. Increase knowledge
	application process, lack of insight	summary, prepare for the	classification
	into the dynamic of technology	subsequent application.	

Table 3 - Interview summary table of the intellectual property implementation stage

ble 5 - Interview summary table of the interfectual property implementation stage			
Personnel	Problems	Suggestion	Functional
Category			Requirements
Intellectual	1. Many IP applications do not	1. Enterprise through	1. Increase the IP
property	follow in use, resulting in a waste	licensing, shares and	transfer, IP licensing,
developer	of resources;	transfer mode, realize the	IP shares modules;
and writer	2 Project implementation personnel	income of IP;	2. Increased project
	not involved in the project	2. Establish project	implementation
	application, which cause	reporting module,	process management;
	difficulties for project	authoring process in	
	implementation.	accordance with the	
		declaration, certain	
		privileges should be given	
		to project implementation,	
		allowed them to	
		participate.	
Intellectual	1. Personnel liquidity and ignoring	1. Establish a personnel	1. Increase the
property	intangible asset in valuation	management system; 2.	personnel
manager	assessment result in the loss of IP;	Strengthen the evaluation	management;
	2. Insufficient IP protection	of intangible assets in the	2. Increase IP and
	awareness, which often arise IP	enterprise evaluation, take	other intangible assets
	disputes;	serious of IP protection;	assessment
	3. Lack of effective cost	3. Sort out the IP cost,	management.
	management	achieve effective costs	3.Increase the cost
		management.	management

ote: Summary of program unaryst		
Phase	Demand Function Summary	
proposal approval phase	IP literature search database, proposal and approval application	
	template index, IPM.	
intellectual property application	technical secrets management, IP applications, open technologies	
phase	management, knowledge acquisition and storage category	
intellectual property implementation	IP implementation, IP transfer, IP licensing, IP investment, IP	
phase	sharing, IP staff management, knowledge base management,	
	project implementation cost management, IP awards, other costs	
	management, security management, IP protection, IP infringement	

Table 4 - Summary of program analysis function needs of various stages

Interpretative structural modeling technique is used to stratify and classify system functions obtained from demand analysis, and then the IPM system function structure is built, shown in (*figure 3*). It includes four modules: knowledge base management, intellectual property management, cost management, system management.

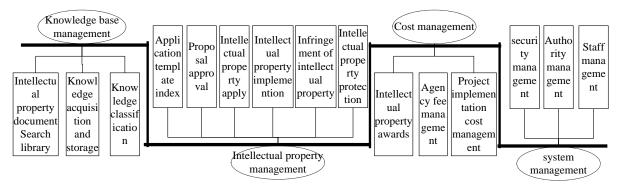


Fig. 3 - Intellectual property management system function structure

According to the functional structure to build or improve the enterprises' IPM system, and according to the principles of ECRS to improve IPM processes, here author will not go into the specific process, the enterprise IPM processes after improvement at all stages are shown in ($Fig. 4\sim6$):

In improved proposal approval stage, IP developers can retrieve relevant IP at home and abroad about the situation of IP development, determine the direction of IP development through IP library literature database. Application writers through the application template index quickly write application, developers write the part of technologies related, which can reduce the time of communication and coordination; The application is directly submitted in the system after completing, it doesn't need to be aggregated to the IP manager and wait a month. In the system it should obtain the initial approval from IP manager, then the second approval from the department supervisor, by which can reduce the workload of the department supervisor, and shorten the approval cycle.

In improved intellectual property application process, cost management function is increased, which can effective manage the reward cost and application cost and other costs, and make cost management easier and efficient; Knowledge acquisition and storage function is

increased, it can help enterprise to accumulate experience of intellectual property application, and provide assistance for further intellectual property development and application.

In improved IP implementation process, IP implementation module is established, The IP of have not transformation and implementation is labeled and set reminders, which can effectively improve the rate of IP implementation; Connect developer, managers and department supervisor through IP implementation, eliminating the tedious submission steps and reducing communication time.

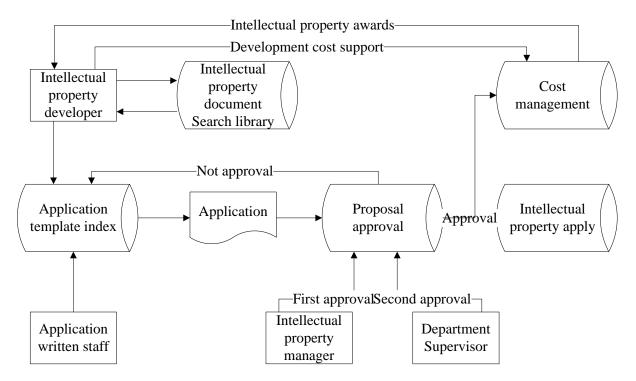


Fig. 4 - Flow chart of proposal approval stage after improvement

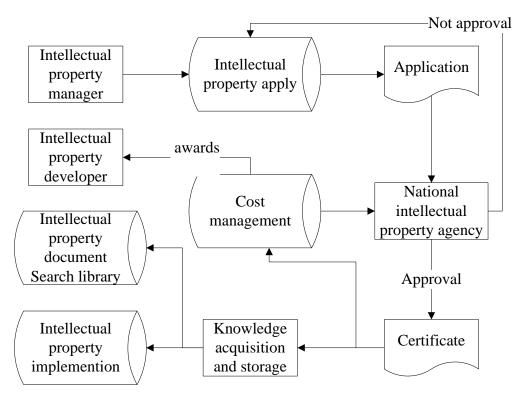


Fig. 5 - Flow chart of intellectual property application stage after improvement

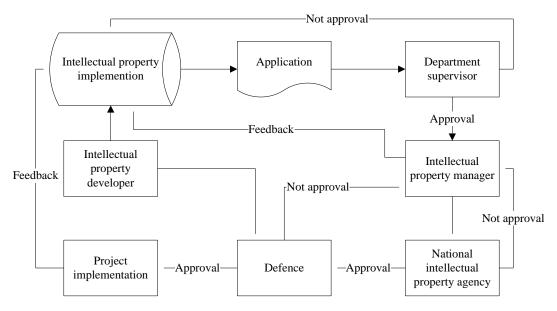


Fig. 6 - Flow chart of intellectual property implementation stage after improvement

4 Results and Discussion

With IPM tools becomes more systematic, IPM work process more standardization, IPM staffs are also increasingly standardized, and tend to be more specialized.

Through research on an enterprise of IPM personnel flow rate, and IP implementation rate, and the waiting rate of IPM process of near 5 years, As shown in (*figure 7*), which 2011 and 2012 has not improved, from 2013 began used the IPM system and the IPM process of this

paper building, from (figure 7) can see.

- 4. The IPM personnel flow rate after improved gradually declined, to 2015 maintained in 15% around, personnel tend to be stable;
- 5. IP implementation rate increased from 30% to 70%, connect the IP development with enterprise practice, create a great benefit for enterprise;
- 6. The waiting rate of IP processes have fallen sharply, dropped from 80% before to 35%, the efficiency of IPM is greatly improved.

By comparing before and after the improvement on IPM found that the proposed IPM improvement based on industrial engineering can effectively solve the problems mentioned in above: 1. IPM processes is not comprehensive; 2. Lack of an effective IPM tools or IPM tools out-date; 3. There are many operation did not have the value; 4. Lack of coordination among the various departments.

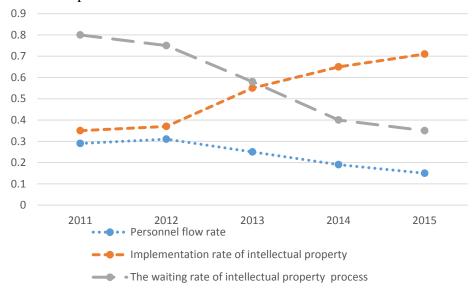


Fig. 7 - Before and after improvement intellectual property management comparison chart

5 Conclusion

By using the method of industrial engineering (including program analysis, causal analysis, interpretative structural modeling technology and ECRS operation process improvement), and interviews, this paper obtains user demands of IPM system, constructs the IPM system function structure, improves the IPM process, and solves the problems of IPM content limitation, long period of proposal approval, invalid movements, communication difficult between departments and so on. And then through the comparison analysis of enterprise IPM before and after improvement, the IPM personnel flow rate and the waiting rate of IPM processes are greatly reduced, the IP implementation rate has a substantial increase, great progress has been made in the IPM work. However, one important thing needed to be noticed is that this paper is not involved in the specific design of the intellectual property management system, which can be further deepened in the follow-up study.

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