

The Basic Theory of Auxiliary Police Standardized Management

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Abstract. At present, the development of China's police practice is also facing new situations and new problems. In the face of the new situation of police practice, the basic theory of public security research, despite the profound theoretical accumulation, should also rely on relevant disciplines such as law, economics, management, sociology and other theoretical support. The theory of mutual support is the inevitable way of the development of public security theory for the standardization of police management research and development. This document explains and analyzes the relevant theory as the basis of standardization of auxiliary police management.

1. Introduction

In the current situation of accelerating the process of ruling the country by law, the supervision of public opinion has been continuously strengthened and the legal system of the masses has been continuously improved. As an important part of the construction of public security, the standardization construction of the auxiliary police team management is very important. The essence of the standardization of police auxiliary personnel management is to clarify the auxiliary police, the nature of the activities, the scope of duties and other issues, to speed up the legal process of auxiliary police management to strengthen the standardization of auxiliary police structure. Therefore, it is of great theoretical and practical significance to discuss the theoretical discussion of the standardization of auxiliary police administration.

2. The legal basic theory for standardized management of auxiliary police administration

Auxiliary police is public security organs. They assist the public security organs to prevent and combat illegal and criminal activities, maintaining social order of social forces. Therefore, the legal orientation of the Auxiliary Police should not be an independent subject with administrative authority or legal power, but rather to establish it as a public security organ or a citizen's police by legal innovation within the existing legal framework. Administrative assistant, also known as administrative support, refers to the private commissioned by the executive authorities to entrust the authority in the name, and listen to its command, engaged in specific administrative tasks related to supporting activities. As the administrative assistant of the public security organs, there is not a direct legal relationship between the third party and them in the specific police-related activities, but only subject to the task of administrative organs assigned and instructions. As the public security organs or the people's police administrative assistant, the auxiliary police can further clarify the responsibility of the auxiliary police duties.

The legal positioning of the police will be clearly defined as the public security organs or the people's police administrative assistant, the police and the police's identity and occupational characteristics made a clear distinction, indicating that the public security organs and auxiliary police facts of the legal relationship. On the other hand, taking into account the auxiliary police service is for the public security organs, is different from other semi-professional nature of the security assistance group, giving full play to its role.

3. The economic basic theory for standardized management of auxiliary police administration

The economic theory shows that there is a diminishing law of the marginal effect of the government's direct supply of public goods. As a result, the scale of the government is growing, the financial expenditure is growing and the efficiency is low, and the public can not satisfy the public service Of the diversified needs. Thus, in developed countries, governments tend to promote the diversification of public goods and public services through market-oriented approaches to meet the needs of society and the people, depending on the different attributes and characteristics of the public goods provided.

In accordance with the theory of public goods, social security and pure public goods and quasi-public product nature characteristics, is a mixed public goods. But social security as an invisible product or service is different from other public goods and services. On the one hand, good social order is manifested as a stable order state, which is always associated with many other public goods. It is the special nature of the public goods of the public order. The state sets up the police, judicial and other specialized agencies to protect its supply. However, the good social security situation not only rely on the national public security, the judiciary, to a large extent also with the country's political system, economic situation, social atmosphere, the level of the rule of law, the quality of citizens are closely related. On the other hand, the public security and judicial organs involved in social security provided by criminal punishment or administrative punishment, can be seen as the damage has occurred in the order of social order Control and remediation. And more to maintain a good social order of public goods is to prevent damage to the order of social order, do not need or not directly by the public security, the judiciary.

Because of the particularity and complexity of social order, it is not a kind of government must provide "pure public goods", but a complex, mixed public goods. As a hybrid public product concept , laid the social security of non-government to provide the basis of economic theory.

4. The basic theory of management for standardized management of auxiliary police administration

The development of modern management theory, the assumption of human nature has experienced a "economic man" to "social people" great changes. Therefore, the modern management approach emphasizes respect for individual values and abilities, rather than the simple system of regulation. Modern management philosophy which pay more attention to encourage and encourage people to emotional staff to mobilize the enthusiasm, initiative and creativity, emphasizing the staff and organizational goals, ideas, emotional identity to enhance the efficiency, in order to achieve the optimal allocation of human resources.

The new public management theory holds that "market orientation, managementism, public-private partnership" is an effective way to overcome the drawbacks of government public sector management, emphasizing the market-oriented reform of government public institutions through market means, weakening the government's management functions. Government to serve as a guide to build a service - oriented government. On the other hand, through the introduction of market competition mechanism, get rid of the government monopoly of public service barriers to enhance the efficiency of government resources and public service level.

From a management perspective, the standardization of police management must focus on the unity of the governing body and its role, the distinction between the public sector and the private sector, and the possible substitution of technology management. First of all, the number of auxiliary police increased, all levels of public security organs should have a special auxiliary police management agencies to ensure excellent management span. Secondly, the management of the auxiliary police personnel can not simply learn from the human resources management theory of the private sector in the economic theory. As an important carrier of the government to provide public services, the management of the auxiliary police needs to be demonstrated from the perspective of public sector human resources management. Finally, the current trend is to emphasize the technical

management, need to pay attention to human interpretation process and its softening of hard technology.

5. The Sociological basic theory for standardized management of auxiliary police administration

Occupational identity is a concept of psychology, referring to the individual engaged in career goals, social values and other factors of view, and the community of the occupation of the evaluation and expectations are the same. The relevant professional aspects of the individuals or groups are fully agreed or recognized. It is generally accepted that the sense of professional identity will have an important impact on the professional loyalty, accomplishment and professionalism of the person who engages in the profession.

In recent years, It happened that many local Auxiliary police problems both affected the overall image of the public security organs, but also affected the work of public security. The reasons of these problems are including individual reasons , but more are the employer management system defects, including low treatment and lack of professional identity is the main reason. In fact, the deeper reason is that the current police management around the country is not standardized, the important performance of the auxiliary police in the legal status is unknown. So far, China's auxiliary police management has not yet formed a nationwide system of management practices, most of the local use of the early defense team management model, and auxiliary police and the early defense team is essentially different.

6. Summary

In the study of the standardization of auxiliary police management, we find that there are some problems in the practice of the absence of laws and legal principles need to sort out; auxiliary police legal position is unclear, power and responsibility unknown needs to clarify; auxiliary police team building and rights protection need to be determined. Therefore, in the process of standardized construction of auxiliary police management, the first is the construction of the legal management of auxiliary police management, the duties of the auxiliary police, the authority from the legal level to make a clear definition. Second, in the process of standardized construction of auxiliary police management, local governments and public security organs at all levels should become the main responsibility for the standardization of auxiliary police management and the first action group, to promote the legalization of the auxiliary police management, standardization construction, to complete the auxiliary police team to open up the road.

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