

## **Development Power of Party Building Work at the Grassroots Level in Enterprises in the New Era**

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**Abstract:** In recent years, the Party Committee of the Scientific Creation Group has earnestly implemented the spirit of the 17th National Congress of the CPC and the 4th and 5th Plenary Sessions of the 17th Central Committee of the CPC, adhered to the scientific concept of development as a guide, strengthened the Party's governing capacity and advanced nature as the main line, focused on giving full play to the role of the Party organization, promoting the scientific development of enterprises, and improved the leading body. Starting with the system, it is necessary to improve the organizational system, innovate the working methods, construct a long-term mechanism, effectively solve the problems of Party building in non-public enterprises, and preliminarily explore a new way to strengthen Party building in non-public enterprises.

### **1. Introduction**

Since 2014, there has been a "cliff-breaking" decline in international oil prices, and the oil fields are facing a "cold spell" and are undergoing reform and restructuring. With the deepening of the reform of the oilfield enterprises, great changes have taken place in the management mode and organizational structure of the enterprises. Some leaders believe that the enterprises are management, mainly on the basis of efficiency. They do not have enough understanding of adhering to the leadership of the Party to the enterprises. This wrong understanding seriously affects the development of the Party building work in the enterprises. The understanding of Party building is not in place, and the responsibility system for Party building work is not perfect. Enterprise Party organizations can not give full play to the political core role, the party building work has not been continuously enriched and improved with the change of enterprise reform and development. There are also enterprises with both party and government leadership positions, can not correctly exercise the two rights, there is a "hard-handed" and "soft-handed" phenomenon. Some units combine the Party affairs office with the administrative office, and only one cadre is set up, which makes the work impossible to carry out.

### **2. Problems and Significance of Party Building Work**

The non-public economy is an important part of the socialist market economy, and the party building in non-public enterprises is an important field of the party's work. Under the new situation, it is of great significance to strengthen the Party building in non-public enterprises for consolidating the Party's class and mass foundation, consolidating the Party's ruling position and promoting scientific development.

With the deep implementation of the western development strategy and the rapid development of Sichuan's economy and society, non-public enterprises are growing stronger and stronger. They have become an important force full of vitality and great potential to realize the goal of building a well-off society in an all-round way and promote the modernization process in our province. The non-public enterprises have gathered a large number of skilled and educated modern industrial workers and high-quality personnel, gathering them around the Party organizations, encouraging them to play their full role, which is an important duty and task of Party organizations at all levels. To meet the requirements of the new situation and new tasks, we have made a serious and in-depth

investigation and Study on strengthening Party building in non-public enterprises, formulated and promulgated the Opinions on Strengthening and Improving Party Building in Non-public enterprises, made a comprehensive arrangement and deployment for Party building in non-public enterprises, and clearly put forward that it will take three to five years to do so. And strive to make breakthroughs in the work of Party building in non-public enterprises. At the same time, a seminar on Party building in non-public enterprises of the whole province was held to sum up the work and exchange experience, analyze and study the new situation and new tasks facing them, further clarify the tasks, measures and requirements, and conscientiously enhance the sense of responsibility and urgency of non-public enterprises and relevant departments in strengthening Party building work. We should pay attention to strengthening propaganda and guidance, give full play to the role of the media such as newspapers, broadcasts, television and websites, widely publicize the great significance of strengthening Party building in non-public enterprises and the central government's decision-making arrangements, and mobilize the whole society to care, support and participate in Party building in public enterprises. Through unremitting efforts, the province has formed a strong atmosphere for strengthening Party building in non-public enterprises. Strengthening Party building in non-public enterprises has become an important responsibility of Party organizations at all levels, a conscious action of enterprises and a keen expectation of employees. A new situation of Party building in non-public enterprises in the province has taken shape.

Practice has proved that what kind of work attitude, what kind of work achievements. No matter what kind of work, we must really attach great importance to it, put it in our hearts, grasp it, and strive to create a good environment and atmosphere in order to grasp the actual results.

### **3. Actively Explore Effective Ways to Play a Role in Party Organizations and Party Members in Non-Public Enterprises.**

#### **3.1 Innovation carrier**

How to solve the ways and means of Party organizations and Party members to play their roles has always been an important issue in strengthening the Party's work in non-public enterprises. We persist in putting the focus of Party building in non-public enterprises on developing activities and exerting their functions, making efforts to expand the participation of Party members and improve the effectiveness of the activities, and actively exploring flexible, diverse and fruitful functions in accordance with the actual situation of non-public enterprises in different fields, industries and scales. Ways and means, and strive to achieve "Three Combinations". First, we should combine party building with the development of service enterprises. Around the completion of enterprise production and operation and urgent and dangerous tasks, plan and deploy the work of Party building to prevent the "two sheets of skin" between Party building and enterprise production and operation. For example, through the establishment of Party member responsibility area, Party member demonstration post, the establishment of Party member assault team and other forms, to encourage Party members to make contributions based on their posts; around scientific management, increase production and reduce consumption, technical tackle, organize and carry out proposals, love post entrepreneurship and other thematic practical activities, to guide Party members to play a vanguard and exemplary role. Two, we should combine party building work with serving the masses of workers and staff. Through the establishment of service posts for staff and workers, to carry out the activities of pairing and helping among Party members and between Party members and staff members, to further strengthen the ties between Party members and the masses, to carry out the activities of creating spiritual civilization in various forms and welcomed by the masses, to enrich the cultural life of staff and workers, and to constantly enhance the appeal and combat effectiveness of Party organizations. Three, we should combine party building work with the overall situation of service centers. Actively publicize the central policy and major decision-making arrangements of provincial Party committees, publicize policies and measures to support and promote the development of non-public economy, and help guide enterprises to make good use of policies, seize opportunities and accelerate development. We also actively encourage Party

members and entrepreneurs who meet the requirements of Party organization secretaries and are supported by Party members to serve as Party organization secretaries concurrently, and recommend Party organization leading group members to enter the enterprise management team or serve as middle-level managers. In the decision-making of major issues, some enterprises explore and implement the "prophet, prophet" of Party organizations and Party members, participate in the expression of opinions, and make suggestions for the development of enterprises. Through a variety of measures, actively guide non-public enterprises Party organizations and Party members in the service of non-public economic and scientific development, the construction of harmonious labor relations play a role.

### **3.2 Enhance creativity and combat effectiveness.**

Since 2010, in accordance with the unified plan of the Central Committee, we have carried out in-depth activities to strive for excellence among Party organizations and Party members in Non-public-owned enterprises, actively fulfilled the specific requirements of "creating advanced organizations, striving for excellence among Party members, developing enterprises and benefiting workers", and constantly deepened "helping to support the development of enterprises and helping to promote Party building in enterprises" To promote the "steady and rapid development of the non-public sector of the whole province" is the theme of the "two guarantees and one promotion" campaign. Through practical efforts, the political advantage of the Party organization has become an advantage to promote the development of enterprises, and the vanguard and exemplary role of Party members has become an important force to promote the development of enterprises.

The most important thing to strengthen the Party building is to give the Party organization vitality continuously, and the most important thing to enhance the vitality is whether the Party organization has vitality. The reason for the innovation of Party building work is that it can urge Party members to participate in Party building work in a more comprehensive way, fully demonstrate the subjectivity of Party members, promote the consolidation of democracy within the Party, tighten the ties between Party organizations and Party members, and carry out Party building work in a more orderly manner. Therefore, it can strengthen the creativity and combat of the broad masses of Party members. Power.

### **3.3 Innovating the work mode of Party building is conducive to enhancing the cohesive force of Party organizations.**

Because of the differences in the development process of Party members and their surroundings, there are differences in their evaluation and judgment of external things, and the deviation in their thinking and understanding of the direction of formal development. Therefore, there will be different degrees of deviation of opinions and frictions between Party members and organizations. To solve these problems, first of all, we need to arm our members with the Party's theories, programs and lines; secondly, we need to fully display the people-oriented ideology, give full play to the advantages of democratic centralism, baptize the souls of Party members and ensure their ideological identity, organizational unity and action by carrying out learning activities in line with the development of the times. Consistency, thereby strengthening the party's great appeal to the majority of Party members.

## **4. Do Well in the Implementation of Party Building Work in Oilfield Enterprises.**

### **4.1 Building a learning oriented grass-roots party organization.**

With the continuous development of society, some new problems have arisen in improving the ideological and political qualities of Party members and cadres in an all-round way. If the grass-roots Party building work in enterprises is stubbornly self-confident, the Party building consciousness will stagnate and will not meet the needs of social development. Oilfield enterprises should continue to learn advanced social culture and ideas, apply scientific development concept, sustained innovation and development, and enhance political and ideological awareness and level.

In addition, it is necessary to hold regular Party training, watch the ideological education video of the main theme, and promote the theoretical level of Party building in enterprises by various forms of education, so that it can serve the overall development of enterprises.

#### **4.2 We should attach great importance to the work style of Party members and cadres.**

Promoting the fine style of work of the grass-roots Party organizations is the manifestation of the advanced nature of the Party members, but also the role of the fighting fortress of the Party organizations. If we do not pay attention to the construction of the style of work of the organization, it will hinder the further development of the oilfield enterprises. Therefore, oilfield enterprises should continue to strengthen the style construction of grass-roots party organizations, implement the mass line, and implement a pragmatic style in the development process of enterprises. At the same time, they should also have the consciousness of democratic evaluation and achieve objective self-criticism within the party, so as to strengthen the overall development of enterprises.

#### **4.3 Is to strengthen the system construction.**

Establishing a long-term mechanism for Party building at the grass-roots level in oilfield enterprises will further improve the formulation of relevant systems. Each link of Party building at the grass-roots level in oilfield enterprises must formulate relevant systems, make clear the objectives scientifically and reasonably, do Party building well and maintain the fine style of Party building work.

### **5. Conclusion**

Grass-roots employees are in the first line of production and operation of oilfield enterprises. It can be said that they have played a role in the creation and construction of grass-roots enterprises' development vision. They are the "carrier" of enterprise culture. Therefore, only by helping them to establish and shape a scientific and sustainable development of enterprise culture and vision, can grassroots employees truly integrate into the oil field enterprise family, and effectively enhance the cohesion and execution of grassroots workers.

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