

How to be a Party Branch Secretary Based on The Background of the New Era

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Abstract. This article elaborates on the ability and quality of a party branch secretary from four aspects, and analyzed the duties and tasks of the party branch secretary. Through continuous study, improve their overall quality, manage and drive the members of the branch, do a good job in the construction of the basic party branch, and give full play to the role of "leading geese".

Introduction

The construction of grassroots party organizations plays a vital role in the party branch secretary. The party branch secretary is the "leading geese" of the leading branch of the party branch and the leader of the party branch. [1] As a branch secretary, how to strengthen the party organization's own construction, correct its position, put the work of the party branch in place, and truly play the role of the battle bastion is an important responsibility in the context of the new era.

Clarify Their Responsibilities and Give Full Play to the Leading Role

As the leader of the leadership team of the party branch, the branch secretary is responsible for presiding over the daily work of the party branch. Whether a party branch can form a strong core of leadership, whether a party branch can play the role of a battle fortress, and has a direct relationship with the role of the party branch secretary. [2]

Play the Role of Organizational Implementation

Doing a good job in organizing work is the primary basic task of the party branch secretary. The branch secretary should always talk and communicate with the branch committee members and branch members, plan and implement the work of the grassroots party branch, and give full play to the role in organization and implementation. First, we must thoroughly understand the "leav1". To thoroughly understand "emotions", we must study hard and profoundly understand the party's line, principles, policies, and the spirit of the instructions of the higher party committees. The work deployment of the superior is to manage the situation and the direction. If you can't "get through", you will easily lose yourself from the direction. The second is to understand the "Self-love". Through investigation and research, mastering the actual situation and in-depth understanding of the members' thoughts and dynamics, we can understand the "Self-love". As the leader of the branch, we must observe and treat the advantages and disadvantages of the branch construction in a comprehensive, systematic and dialectical manner, identify problems and weak links, find the right problems, and grasp the main contradictions so that the work can be implemented. [3] The third is to do a good job. Grasp the upper and lower ends, pay attention to the combination of them, through the comparison, integration and balance of the upper and lower, form a working method that suits your actual situation, recognize the situation, clear the direction, pay attention to the characteristics, grasp the key, and carry out the work creatively.

Play the Role of Cohesion as a Driving Force

Relying on the collective leadership of party organizations is an important guarantee for party branch secretaries to achieve correct leadership at the grass-roots level. As the leader of the branch, it is necessary to unite the thoughts and actions of the team members through patient and meticulous ideological work and organization work, so that "a group of people" can be held into a powerful "fist." To this end, we must always pay attention to members, communicate with each other, strengthen communication, and form a spiritual consensus; We must closely contact the masses, fully respect their pioneering spirit, and do a good job in normal thinking; It is necessary to seize the pulse of the members' thoughts, fully mobilize the enthusiasm and creativity of each person, do a good job of teachers and friends, and improve the team's centripetal force and execution.

Play the Role of Inspection and Supervision

The role of the branch secretary in playing the role of prosecutorial supervision is an important part of strengthening the party organization's own construction. The branch secretary is responsible for inspecting and supervising each party member's implementation of party organization resolutions, obeying laws and regulations, contacting the masses, and thinking and work style, moral quality, etc. It is necessary to do a good job in ideological education and guidance, and inspire party members' discipline awareness, and more importantly. [4] It is necessary to strictly implement the party organization life system. The branch secretary is not only the moderator of the party affairs, the implementer of the organization of the living system, but also the organizer of the management and supervision of party members.

Based on the Task of the Post, Constantly Improve the Ability and Quality

As a branch secretary, can you truly fulfill your job responsibilities, whether you can truly become the "heart" of party organization construction, and as the "leader geese" of party members and the masses, rely heavily on their own abilities and qualities.

Adhere to the Principle of Party Spirit and Improve Guidance

The branch secretary is at a critical position. It is necessary to seize the overall situation, lead the direction, and lead the decision-making, shouldering a very important responsibility. As a branch secretary, the party's line, principles, policies, and superior instructions must be unswervingly implemented whenever and wherever possible; It is necessary to closely contact the actual situation, do a good job in the work of the center and major issues, and ensure that the direction of the specific work center does not deviate. [1] Specifically: First, we must put a good direction in politics. A mature branch secretary must first have a firm and correct political direction. In politics, the direction is concentrated on conscientiously implementing Xi Jinping's new thinking on socialism with Chinese characteristics and ensuring the party's absolute leadership. If the instructions, regulations, and system implementation of the higher-level party committees are not observed or discounted, no unity and consensus will be reached. In practice, some of our branches' implementation of higher-level resolutions and policies are not determined. The most fundamental reason is that the branch secretary who is the "heart" and "leading geese" lacks political awareness and lacks party spirit when implementing the instructions and regulations of superiors. Principles and discounts do not have the right direction in some of the issues involving the interests of individuals or small groups. Second, we must take the right direction at the critical juncture. [5] As a branch secretary, you must have a keen political vision and be good at distinguishing between right and wrong and looking for direction. When some winds and waves are hanged in the society, you must stand firm, the flag is clear, do not shrink, do not cater, do not agree, do not echo, do not swing left and right; When the work is frustrated, we must be good at treating the problem comprehensively, take the lead in cheering up, be brave enough to face difficulties, not rain when watching the wind, not be discouraged in the face of setbacks and difficulties, without losing confidence and preventing the direction from shaking; When the construction of the branch is in good condition and the work is

progressing smoothly, we must always keep our heads clear, always consider the deficiencies in our work, and consciously aim at the weak links in our work. [3] We must not be complacent and stagnate. As long as you grasp the direction and stick to it at a critical moment, there will be no big problems. Again, it is necessary to put a good direction on key issues. As a branch secretary, we must pay attention to the actual construction of the team, paying attention to the cadres, focusing on the key points, difficulties and hot issues, and the urgent need to solve the problem of team building to prevent damage to the interests of the majority.

Enhance Responsibility and Improve Party Affairs

Whether the party organization has the fighting power is the key to the construction of the branch, and the party's ability to govern is also the key to the party's organizational strength. First of all, it is necessary to enhance the sense of post and focus on the building capacity of the party. The leadership of the party is mainly political, ideological and organizational leadership. The focus of the branch secretary work should be on team building and ideological and political construction. From the current point of view, an important aspect of the lack of party building capacity in the branch secretary is the lack of awareness to become a leader. As a leader, it is necessary to recognize the political work at the grassroots level, and the main work is transferred from the masses to the management of party members, cadres, and especially branch committee members. [6] The second is to strengthen the positional awareness and build a strong battle fortress. As the organizer and leader of political positions at the grassroots level, the branch secretary has the responsibility to build and maintain the responsibilities and obligations of the branch. The most fundamental thing is to play the role of the grassroots party organization and make the party branch a "battle fortress." The third is to correctly coordinate the relationship between the work of the party branch and its own work. It is necessary to fully see that the two are unified and not antagonistic. Doing a good job in party affairs can effectively promote its own business. Business work is done by people. Only by starting with people's thoughts and doing a good job in people's ideological and political work can we grasp the "bovine nose" and do better business work. Therefore, qualified grassroots party branch secretaries are not only experts in business work, but also experts in party affairs.

Pay Attention to Methods and Methods to Improve the Running Ability of Branches

The most important ability of the branch secretary is to be able to manage and manage the "team." As the "heart" of the entire "team", in the "team" management, there must be two aspects of ability, one is the ability to master the overall situation, and the other is the scientific decision-making management ability. "Those who do not seek the overall situation are not enough to seek a region." In order to grasp the overall situation, we must consider all aspects of the overall situation, distinguish between primary and secondary, and rationally arrange manpower, material resources, financial resources and time. [2] As the branch secretary of the "heart" of the entire "team", only by standing at the height of the overall situation, grasping the center of gravity and acting synergistically, can a good job be completed with high standards. The "team" construction is a systematic project. The branch secretary must take the overall situation of team building as a fundamental task, do a specific job, concentrate on thinking about major issues, discuss major issues, seize major events, and firmly grasp the initiative of work. "Positive business, must be done; urgent matters, immediately; ordinary things, in order; focus on matters, priority." As a branch secretary, he must be good at solving problems in emergencies and work, and improving his ability to lead the overall situation. Let me talk about the scientific decision-making management ability. As the leader of the party branch, the branch secretary thinks that the problem should be deeper, more precise, more accurate, and the decision must be decisive and clear. First, we must force the subjective arbitrariness. Subjective arbitrariness is a relatively easy question for the branch secretary. [7] He always makes his own decisions and artificially blocks the channels for proposing a wide range of opinions and suggestions. He wants to be the core, but no one is close; to achieve your own intentions, it is counterproductive. Second, we must have a vision. The branch secretary cannot be subjective and arbitrary. As the saying goes: "Leadership, leadership, both lead and guide." Without prejudice, you cannot call it a leader. An

excellent and mature branch secretary must be good at the helm, good at grasping the key points of the development of things, mastering the general trend of things, especially the need to keep a clear head on the major issues of the development direction of the branch, and truly play the role of the "spiritual pillar". To be assertive, we must do everything in advance, be good at grasping the essence of the problem, and make scientific analysis and decision-making in a realistic way, in order to better manage the branch construction.

Do a Good Job of Unity and Cooperation, and Strengthen the Cohesiveness and Combat Effectiveness of the Branch

Unity is a kind of talent, a state of mind and a realm. It is also a virtue. Unity is power and can strengthen the cohesiveness, combat effectiveness and creativity of the party branch. Therefore, as the party branch secretary, we must be good at uniting the members of the branch and play a good overall role.

Be Good at Coordinating Relationships and Resolve Various Contradictions

Dealing with and coordinating the relationship between people and solving possible contradictions is an important part of doing a good job of unity. The first is to properly handle the relationship with the deputy secretary. In grassroots organizations, the relationship between the branch secretary and the deputy secretary of the branch is actually the relationship between the two "top leaders." Dealing with the relationship and contradiction between the secretary and the deputy secretary is the most crucial link in many relationships and contradictions within the grassroots party organization. Some people compare their relationship to a pair of chopsticks to deal with the various foods on the table, long, short, soft, and hard. It depends mainly on whether the length of a pair of chopsticks is appropriate, and whether the cooperation between them is tacit. The second is to correctly handle the relationship with the branch committee members. [8] The branch secretary and the branch committee members are equal and enjoy the same rights. Within the life of the party organization, the branch secretary and the branch committee members have equal rights to discuss, decide and vote. The branch secretary should participate in the decision-making as a member of the ordinary branch, and should not form the relationship between the subordinates. The third is to properly coordinate the relationship between the branch members. When there is friction between the branch committee members, the branch secretary can't judge right or wrong as a "referee", but should become a "matchmaker", become a "lubricant", do more work, actively understand, coordinate, and untie the knot. "Help them eliminate misunderstandings and resolve conflicts."

Implement Democratic Centralism and Adhere to the Combination of Collective Leadership and Division of Labor

Democratic centralism is the basic rule of the party's basic organizational system and the normal operation of grassroots party organizations. In actual work, we must master the key links in accordance with the requirements of "collective leadership, democratic concentration, personal brewing, and meeting decision-making", so that democracy can be concentrated as a powerful weapon for maintaining team unity. First, we must strengthen the concept of adhering to collective leadership. As a branch secretary, it is forbidden to engage in "one-word hall", listen to everyone's opinions, bear in mind the principle of "1+1>2", and rely on collective experience and wisdom to decide to solve major problems. The second is to expand channels for comprehensively promoting democracy. When discussing and deciding on issues, it is necessary to widely publicize and solicit the opinions of each member. During the discussion, the branch secretary must first listen to each person's opinions and then summarize them. When there are big differences, as long as time permits, don't rush to make a decision, and conduct necessary investigations and research on the proposed questions. Let everyone fully express their opinions through the meeting and the meeting, and gradually make the correct opinions become everyone's consensus. The third is to regulate the procedures for complying with the decision-making process. [9] The branch discussion determines

the main issue, and the general procedure is to conduct individual brewing and then conduct research through the meeting. The key to how to do personal brewing is to conduct thorough communication and discussion among team members, and resolutely curb vulgar, low-key brewing and prevent the unification of private transactions.

Give Full Play to the Overall Role of "battle fortress"

"The slap is big, and I can't hold the sky." Therefore, as the branch secretary, the core of the entire branch must fully mobilize the enthusiasm of the branch members. It is necessary to clearly understand the advantages and disadvantages of mastering the branch committee members, foster strengths and circumvent weaknesses, complement each other, improve the overall quality, and divide the work according to the characteristics of each individual. Training and training, bring out a high-quality team, and constantly improve the role of the battle fortress.

Establish the Image of a Leader and Be a Good Standard

The branch secretary has the ability to appeal in the branch. It is not power, nor rhetoric, but real work and action. If you really suffer hardship, enjoy the future, the interests of the masses are ahead, and the personal interests are after that, it is an important condition for a good branch secretary to set a good benchmark and set a good benchmark.

Based on Your Own Position and Promote Dedication

Selfless dedication is the basic feature of socialist professional ethics. First of all, we must love our work, be down-to-earth, have a high degree of revolutionary dedication and a strong sense of professional responsibility, be responsible to the party and the people, earnestly perform our duties, and actively complete various tasks. As a branch secretary, you must see the potential value of political work, take the lead, look farther, jump out of the small circle of personal fame and fortune, and put the collective interests above personal interests, and personal glory and gains and losses with the branch secretary. Responsibility is linked, not at the mercy of meager interests, and doing my job wholeheartedly.

Lead by Example, Establish A Clean and Honest Image

If the branch secretary asks the branch members to do it, they should do it first; if they ask others not to do it, they should do it first. When you encounter difficulties, you must first rush in front, you must suffer hard and enjoy the rest. Only when you strictly demand yourself, everything is first and foremost, and you need to be hard on the iron to fully exert its influence.

Diligent Study, Continuous Innovation

An important reason for the weak capacity of grassroots party organizations is that some grassroots party organizations are often satisfied with the status quo, complete general tasks, and have no sense of innovation and ideas. Where do the spirit of pioneering and innovation and the courage to innovate come from? From a strong sense of professionalism and responsibility, from a wealth of theoretical knowledge. [6] Only by continuously learning, accumulating knowledge, continually climbing, and creating a peak, can our ability level and ideological realm be at the forefront of the times, and we can continuously improve our ability to innovate. As a branch secretary, you must take the lead in learning, not only to master the basic theories of Marxism, but also to master modern scientific knowledge and law and other aspects of knowledge. Flexibly use knowledge, link theory with practice, connect with your own actual work, constantly innovate and practice, master the overall situation, and promote the better development of the work of party branches.

Summary

How to become a branch secretary is not only a theoretical issue but also a practical issue. Learn more, explore more, and constantly improve through your own quality and ability, and strive to become an excellent party member and become an outstanding party branch secretary.

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