

Reflections on the Work of Students' Grassroots Party Building in the New Era Background

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Abstract. The grassroots party organization in colleges and universities is to implement the strategy research, management of frontline combat fortress, to promote scientific development, promote the harmonious campus construction. As the research object, under the big Angle of view in the new period, through the comprehensive analysis of party construction in colleges and universities are faced with the problem and reason, to explore the construction of colleges' basic level party organizations solve new ideas, new methods, to strengthen the party the leadership of students' grassroots party organizations in colleges and universities, specific to the improvement and perfection of students' grassroots party construction work has important guiding significance.

Introduction

The party building work of college students is an important part of the ideological and political work of college students, and it is a direct reflection of the full implementation of the party's educational policy. With the transformation and development of China's economy and society, especially the multiculturalism, the party building work in colleges and universities is also facing multiple tests. Based on the systematic investigation, analysis and research on the party members of Tianjin Agricultural College, the activists of the party, and the motivation of ordinary students to join the party, this paper puts forward the basic problems of the development of party members in the grassroots party building work. Under the new situation, we will further improve the quality of student development, improve the quality of party members, and do a good job in the grassroots party building work of college students.

Problems in the Development of Current Student Development Party Members

The Motive for Joining the Party is Not Correct

The motivation for joining the party refers to the internal reason and true purpose of a person's request to join the party. In real life, the motivation for joining the party is often different. In particular, the freshman and sophomore students are in a period of plasticity. [1] The students' outlook on life and values have not yet been finalized, and the students' ideological and political theory is still relatively weak. Due to the rapid development of the market economy and the increasing social unfavourable atmosphere and increasing employment pressure, the concealment of joining the party is increasing. Some college students' motives for joining the party are not pure, the utilitarian tendency is serious, and some enterprises and institutions are demanding college graduates. In the continuous improvement, in addition to excellent professional academic performance, it also needs to have strong work ability and excellent ideological quality. Some posts even put forward party members as a prerequisite, which makes some students alienate the party into pursuit of personal development and build The means of competing for employment and employment strength, "promoting employment and personal future development" as one of the main motives for joining the

Communist Party of China. Therefore, how to effectively and accurately examine students' motivation to join the party has become an important issue to improve the quality of student party members.

The Advanced Nature and Self-quality of College Students in the Early Stage of Joining the Party Need to be Improved, and the Initiative and Exemplary Role of Contact with the Masses are Insufficient

At the beginning of enrollment, college students are full of enthusiasm and embarrassment. Many people hope to join the party organization. Many students have not yet understood the party organization. They have not compared their own shortcomings before joining the party organization. The flow submitted the application for joining the party. However, with the passage of time, some students are struggling to learn. They feel that they have high conditions for joining the party. They are difficult to achieve and they have given up joining the party. Some students are affected by the bad words and deeds of some party members and cannot see the advanced nature of party members. Must actively participate in various activities and meetings, and feel that it has affected their personal time; some students feel that the dedication of serving the people wholeheartedly is pale; some students advocate self-development and believe that political pursuits are irrelevant to their own development. As long as the professional study is good, you can have a good skill, a mind to pursue professional success, and take the road of personal struggle. These have seriously affected the enthusiasm of college students to join the party, not to correct their thoughts, improve their political quality and comprehensive quality, serve the people wholeheartedly, play a vanguard model and take the lead, and join the party is just empty talk.

The Understanding of the Party's Principles and Policies and Basic Party Knowledge is Not Thorough Enough

After submitting the application for membership in the party, college students should pay more attention to national affairs, earnestly study the party's knowledge and the spirit of various speeches of General Secretary Xi Jinping, and improve their political accomplishment and party spirit. However, some students only deal with some unified learning and training, do not take the initiative to learn the various theoretical knowledge of the party, and care about national affairs; some students study the national policies and policies more seriously, but they still need to understand and understand. Working hard, the mastery of some knowledge is still relatively weak, and the understanding of some knowledge is not deep enough. It can be seen that in the work of party building, publicity and education in the party's principles, policies, and theoretical knowledge needs to be strengthened.

The Current Major Problems in the Development of Student Development Party Members

The Bad Atmosphere of the Social Transition Period and the Increasingly Severe Employment Situation have Provided a Breeding Ground for the Utilitarian Mentality of College Students Joining the Party

The growth of contemporary college students is in the process of the formation of world outlook, outlook on life and values in the period of deepening development of the socialist market economy, highly developed information networks, rapid advancement of the national economy, fierce collision of various cultures, and rapid transformation of social structure. In the face of the complicated information of the Internet and the bad atmosphere of certain money worship and self-interest in the society, the value orientation tends to be biased and the motives for joining the party are not pure. At the same time, in the case of severe employment situation and increased competition pressure of college graduates, in order to increase the competition code, [2] some graduates also have an incorrect motivation to join the party. For example, some students are not willing to trust

relationships and gifts when they graduate from public institutions such as civil servants. They hope to be able to rush into the party and have a negative impact on the lower grades.

The Weak Construction of the Party Building and the Imperfect Organizational Construction have Hindered the Exertion of the Party's Activists and Party Members' Radiation

This year, with the continuous expansion of college enrollment, the number of student party members has also increased rapidly. In the university, there is a shortage of students in the party building team, and the workload is large. It is difficult to guarantee the quality of the training of college party members. Some branch secretaries are served by counselors and teachers. Because these people are not professional party builders, lack professional quality and work experience in party building work, and because they usually have very heavy work and study tasks, it is difficult to draw more time for college students. The development work of party members has affected the quality of party members to a certain extent. Although the establishment of student party branches, professional branches, etc., have not been able to form a comprehensive party building work model, most of them still stay at the level of completing tasks at a certain stage, which separates the internal links of the various stages of party building work of college students, [3] leading to party building work. Coverage and influence are only limited to the party activists and student party members, and have little effect on the positive driving and role model of other students. When the Party branch is carrying out organizational activities, although it can do regular, fixed themes and plans in the system, the forms are mostly based on theoretical study and reporting, and the content is also biased towards reading leadership speeches, etc., without combining social reality and student thinking needs. Conducting discussion and thinking, out of touch with student development, and it is impossible to let students enter the mind. The content of the party class is slow to update. The keynote speaker can't study the relationship between the party building work of college students and the ideological and political education of college students. It does not form a joint work mode of student party building and ideological and political education. [4] Therefore, the activists who have gone to the party class still have party affairs. There is no clear understanding of the situation. In addition, the small number of full-time teams in the party building work of college students, the unfamiliarity of theoretical and practical business, and the sparseness of network technology have also made the faculty and party members and teachers' party members less active in participating in and supporting the party building of students, failure to form the joint force of party building work for college students.

Improve the Countermeasures for Students to Develop the Quality of Party Members

Adhere to the Principle of Priority for Party Members' Development

The growth of the party members depends on the quality of party members. In developing new party members, we must put the quality of party members first, pay attention to the quality of development, and train the active members of the party. It is an important basis for the development of outstanding party members. It is necessary to help students develop in an all-round way, actively move closer to the party organizations, and conscientiously organize activists to learn the party's principles, lines, and policies. At the same time, combine the students' own characteristics to carry out practical training, give full play to the leading role of the Party branch, and often go to students. The Party branch will promote the party class, promote the development of the student party branch, and improve the quality of the student party members and the political theory. [5] It is necessary to strictly control the quality of development, prevent some ideological and politically immature students from entering the party organization, and timely discover students who are not clear about the party and whose motives are not pure. For college students to develop party members' work, they must adhere to the principle of "mature one, develop one".

Adhere to the Combination of Party Building Team and Perfect Evaluation System to Create a Long-term Mechanism for Party Members' Education Development

In terms of system construction, the system deployment and policies should be clearly defined in terms of standards, procedures, planning, education training, organizational life, democratic appraisal, mobile party member management, party member service system, party building work system, and working conditions guarantee for student party members. In addition, in accordance with the principle of "improving quality, optimizing structure, relatively stable, and rational mobility", we should focus on the party building work team with the organizers, counselors, and party branch secretaries as the main body, combining special and part-time work, and improve the selection and evaluation mechanism. [2] Strengthen the training and guidance, so that they become an important reliant force for the party building work of college students, and form the joint force of party building work under the unified leadership and coordination of the school party committee. Finally, build a scientific evaluation system for party members to develop the performance of student party members and party activists in education, training, development, management, practice, and daily study and life, etc., as a reference factor for promoting and correcting, and breaking "Only the theory of achievement" helps the party activists and student party members to correctly understand the direction of self-development and further clarify the motivation for joining the party.

Adhere to the Combination of Student Development Work of Party Members and Ideological and Political Education, and Form a Good Result of Party Building to Promote People

The fundamental task of student party construction work and students' ideological and political work is to educate people. The entry point and focus of work are different. It is necessary to break through the one-way and one-sidedness of previous works, and through the interaction of the two, form party building with group building and party building. Promote the work situation of people.

The first is to achieve interaction of work content. [1] The student party building mainly focuses on the party's theoretical education and party spirit training for party members and party activists. The students' ideological and political education mainly focuses on the students' "three outlooks" education and students' daily management. Ideological and political education can stimulate students' desire to join the party and correct their motivation to join the party. The improvement of party members' thinking is a higher level of ideological and political education. In actual work, the two can interact; the second is to achieve the interaction of work subjects. Most of the party building workers in colleges and universities are counselors, who undertake both the work of the students and the tasks of party building. [6] They need to consider comprehensively when carrying out their work. The student party members and youth league members who are the target of education can build a group through party building, carry out ideological exchanges, and exert exemplary effects; The branches of the faculty and laborers should strengthen exchanges with the student party branch and jointly carry out some activities to strengthen the cohesiveness and vitality of the student party branch; The third is to achieve interaction in the work channel. The student party construction work is mainly carried out through the carrier of the party school, the party branch, and the organization life. The student work is mainly carried out through the Youth League Committee, the Student Union and the Student Association. In the new era, the two have cross-cutting and commonality in the channels of network and social practice. Collaborative development provides the foundation.

Cultivate Student Party Workers and Give Full Play to Students' Self-management

Student party members are not only the object of college students' party construction work education, but also the main body of education. It is necessary to give full play to the main role of student party members in the process of student development of party members. Extensively carry out party business knowledge and ability system training among activists, probationary party members and official party members, and form a student party work team including activists and probationary party members, and go deep into the people at all levels of the branch to carry out work.

Due to the dual nature of student party membership, and the innovative nature of college students' thinking, give them more encouragement and support from work, inspire their innovation in the way they teach, combine with network communication channels and other methods that are closer to the actual methods of college students, for example, students will organize party classes and student unions to organize students to participate in various cultural and sports activities of the party, it is more attractive to the interest and enthusiasm of ordinary student party members to follow the branch organization, to make them in a brisk and autonomous management environment, from passive learning to active development, improve the overall quality of party members, enhance the leadership of the party building work team, tamping the position of the branch.

Summary

In the new era, strengthen and improve the grassroots party building work of college students, create a new situation in party organization construction, it is a major and urgent issue before us. This paper believes that a correct understanding of the key and difficult issues in the grassroots party building work of students, Clear up the development ideas, targetedly proposed cracking countermeasures. Through the analysis of four jobs, form a key solution to the solution of this system, efforts have been made to solve the key and difficult problems and weak links in the grassroots party building work of students, further deepen the research on the grassroots party building work of college students.

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