

Table 4 Gender differences in industry distribution and the number of years of education

Distribution of education and industry		National		Urban Areas		Rural Areas	
		Female	Male	Female	Male	Female	Male
Low-wage industries	Employment ratio	94.67	89.93	85.00	77.86	99.02	96.07
	Number of years of education	7.11	8.11	9.04	9.51	6.36	7.53
High-wage industries	Employment ratio	5.33	10.07	15.00	22.14	0.98	3.93
	Number of years of education	11.68	10.98	11.91	11.48	10.07	9.57

—Source: Wang Meiyun: (China's urban labor market employment opportunities for men and women and the wage gap analysis)

Table 5 Average wage level of enterprises in 2002

some sectors	average wage (Yuan)		The average wage for women is the percentage of the average
	Female	Male	

			wage of men
Mining and Quarrying	8578	11488	74.7
Manufacturing	13544	16652	81.3
Production and Supply of Electric Power ,Gas and water	16665	18912	88.1
Construction	15396	17400	88.5
Warehousing, transportation, posts and telecommunications industry	17993	20895	86.1
Wholesale and Retail Trades, and Catering Services	13385	16705	80.1
Real Estate	23186	27437	84.5
Social Services	17336	23267	74.5
Other industries	13937	17141	81.3

—Source: Department of Labor and Social Security to provide

Table 6 Providing medical insurance and pension insurance

	Medical Care Insurance		Pension Insurance		Sick pay	
	Female	Male	Female	Male	Female	Male
provide	45.6	54.5	57.1	62.1	45.6	54.5
Do not provide	52.6	43.6	40.7	35.3	52.6	43.6
unclear	1.7	1.9	2.2	2.6	1.7	1.9
Total	100.0	100.0	100.0	100.0	100.0	100.0

—Source: Phase II in 2000 to investigate the social status of women