

3. Conclusion

Under the conditions of the Czech Republic we can identify changes in size structure of the companies and in the actual approach to management at the particular sizes groups of enterprises. In the last five years there had grown the number of micro-firms (0 – 9 employees) and in this group there are much more firms without employees.

Dominant and big enterprises are looking for the management approaches. They create conditions to keep their positions. They try to reach other markets and strengthen their economic and non-economic influence. Dominant enterprises focus on organizational structure of the holding type. Holding is formed by controlling company and subsidiary companies that are controlled by controlling companies (controlling company has more than 50 % of voting rights) or subsidiary companies that are under co-controlled (controlling company owns directly or indirectly at least 20 % but maximum 50 % existing voting rights).

Subsidiary firms are selected to join holding based on techno-production or distribution verticals. Foreign enterprises create networks utilizing their dominant position. After the first wave of cluster initiative in the Czech Republic there appears stagnation. Some foreign enterprise branches that are dominant in these clusters are starting to think about leaving the entrepreneurial environment of the Czech Republic and relocate to Asian regions

because of the costs reasons. It was found out that those members of branch formations endeavor the success of clusters especially under regional conditions. Innovations are the basic element in the area of uniqueness. In the managing process the most activities are oriented on cluster members rather than on activities connected with administrative agenda and contacts outside the cluster. The major group of the vital clusters was formed around big dominant enterprises.

The presented findings were generated under the project "Analysis and Demography of Enterprises in the Czech Republic".

4. References

- [1] DONALD, F. K. Entrepreneurship: theory, process, practice. 1st. ed. 2009. ISBN 978-0-324-59091-3.
- [2] JIRÁSEK, J. A. Agenda příštích let. 1. vyd. 2006. ISBN 80-86946-04-5.
- [3] JIRÁSEK, J. A. Management budoucnosti, 1. vyd. 2008. ISBN 978-80-86946-82-5.
- [4] IRELAND, D.; HOSKISSON, R.; HIT, M. The Management of Strategy. 1st. ed. 2009. ISBN 978-0-538-75321-0.
- [5] KELLER, J. Tři sociální světy. 2. vyd. 2011. ISBN 978-80-7419-044-5.
- [6] Official Web of Czech Statistical Office. [online]. [cit. 2012 - 06]. <http://www.czso.cz/eng/redakce.nsf/i/home>