

specific work, especially a knowledge-based work often requires team and project cooperation, i.e. it needs employees with a strong sense of cooperation and teamwork. Therefore, the training of a sense of cooperation and teamwork is necessary.

III. Methods of Learning and Innovation

The knowledge alone is of no value. Once the external conditions for learning are ready, employees must have methods of learning and knowledge innovation to continuously update and enrich their knowledge, and integrate the existing knowledge to consciously carry out knowledge innovation to create values for the enterprise, thus to achieve the purpose of knowledge management.

1. Training of image thinking. Image thinking is a form of thinking with thing's specific figures and images as the main content of thinking. That is, judge and get the essence of things and its law of motion through the understanding and analysis of the specific figures or images of things. The image of thinking ability can be improved by the right brain potential development, because the right brain helps to break various mindset, and then improve the imagination and thinking in images.

2. Training of divergent thinking. The divergent thinking is characterized in broad thinking sight and multi-dimensional divergent thinking. One important symbol of one's creativity is whether or not he can flexibly use the divergent thinking. A person's divergent thinking can be trained through combined divergence, lateral divergence, three-dimensional divergence, information intercourse divergence and example divergence.

3. Training of association thinking. Association thinking acts as the wings of creativity and innovation. The more vast

and abundant the association thinking is, the more creative ability one has. Training of association thinking mainly includes: similar associations, close associations, associations by contrast, and relations associations.

4. Reverse thinking. Reverse thinking is a way of thinking which is opposite to the conventional, logic and majority thinking. In an enterprise, reverse thinking is often a scientific way of thinking which can challenge the majority with minority and finally reach great achievements. The training of reverse thinking includes: inverted-reverse thinking, transformational reverse thinking, and determined reverse thinking.

5. Training of thinking ahead. Facing with a changing dynamic market, an enterprise can gain the initiative in the market competition only by improving its resilience, being prepared for danger in times of peace, and developing out new products ahead of needs. Thinking ahead is a way of thinking to adjust the reality by predicting the situations that may arise in the future. Thinking ahead has the role to: promote predictive thinking of prospects, and help adjust the development direction of the current conditions, which will help develop the right plan and target, and implement the right decisions.

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