

regulations of superior organizations. Besides, before putting forward some rules, management departments should do a deep research and detailed analysis to ensure that every rule suits the school and is proper and reasonable. Then, administrative departments should coordinate with each other and agree on the established regulations. Otherwise, students will have no idea about which rule is right and should be followed. What's more, administrative departments should take the stability and consistency of a policy into consideration because constant changing of any rule could affect the authority of a school. Finally, the administrators must stick to principles. Once a regulation is put into force, it must be observed and strictly enforced and violators must be brought to justice. Meanwhile, in the process of carrying out the rules, they should steadily take on the task of educating students in a proper way to create a favorable atmosphere for cultivation with management and guide students to bear regulations and rules in mind and conduct themselves.

4.2 Improving the Quality of Administrators

Confucius said: If the ruler is personally upright, all will go well even though he does not give orders. But if he is not personally upright, even though he gives orders, they will not be obeyed. In colleges, the administrators play a decisive role whether the whole education activity could succeed or not, since their quality has a direct impact on the quality, the level, and the effectiveness of the education. The administrators' self-image and behavior is a living textbook for moral education, and their words and deeds will be imitated or patterned by the students. Through them, the students could experience the concepts of management, the academic approaches, professional dedication of the school, and probably regard them as practical examples giving them some reference and enlightenment for learning, living, and walking from school to society. Therefore, the administrative staffs should be strict with and discipline themselves, impartial, influencing and educating the students by deeds rather than by words.

4.3 Standardizing the Order of Handling Affairs

Orderly management requires that the school administrators have clear goals, systematic and long-term development planning with an eye to the present and future. A temporary working scheme is also a relative complete plan going around the overall plan, which shouldn't only raise a list of problems without any intention to solve the problems. The variety of rules, regulation, and management measures of a school should be guided by scientific theories and the coming about of every one of them should be based on scientific theories and practice, and supported by feasible measures. As administrators, they should make a macro in-depth research on their management work, with which to guide their daily work practice, from perceptual to rational.

4.4 Creating a Favorable Atmosphere for Education

As the Chinese old saying goes, If you have been staying in a room full of fragrant orchids for a long time, gradually you won't smell the aromatic odor because you are getting used to it. That is, the environment plays an important role in the process of students' growing-up. The administrative departments should lay emphasis on combining institutionalized management with human-based management, enabling good supervision gradually influence the students and set a seal on their minds. Only by adopting student-oriented management, can they gain mutual respect with students, better coordinate the relationship between management and education, promote the efficiency of cultivation with management. Meanwhile, all administrative departments need harmoniously cooperate with each other, make management work better facilitate and serve students, and enable them to accept being supervised under a favorable atmosphere.

5 Conclusion

Persevering in cultivation with management in college is the most crucial step in creating an atmosphere of education, improving the environment of education, and realizing the goal of education. Strengthen management, organize scientifically, allocate properly, command elaborately, coordinate the development, and elevate the level of management constantly, are not only specific routine work but also serving as a kind of supporting of the running and developing of other works. College management is implemented by administrators. As the center and backbone of college management team, the administrators play an important role in the process of carrying out the

mission of management. Each administrative department should combine its job duties with the characteristics of the section, center on the idea of cultivation with management, innovate their working concepts, elevate their level of management, set up a favorable environment of cultivation with management, and carry out work steadily and effectively.

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